

# YOUNG FRIENDS GENERAL MEETING (YFGM)

*Leicester Friends Meeting House, 16<sup>th</sup> – 18<sup>th</sup> February 2007*

## **Minutes**

### **Present:**

Co-Clerks: Guy Milner & Hannah Spiers  
YFGM Treasurer: Huw Still  
Co-Convenors of Overseers: Ellen Marshall & Tom Rowlands  
Management Officer: Ruth Wood  
Co-ordinator: Alison Squires

### **Monthly Meeting Representatives:**

Bournemouth & Swanage	Mary Estall	Brighouse	Christopher Lane
Bristol & Frenchay	Andrew Rendle	Colchester & Coggeshall	Hannah Leavett
Colchester & Coggeshall	Jez Smith	Colchester & Coggeshall	Maud Grainger
Darlington	Sally Nicholls	Dundee	Paul Dodwell
Hardshaw East	Amy MacPherson	Luton & Leighton	Hereward Mills
North Somerset & Wilts	Jen Batten	Norwich & Kings Lynn	Ruth Wood
Notts & Derby	Marie Drouin	Shropshire & Worcester	Dawn Filtness
South Wales	Tom Rowlands	Southwark, Lewisham & Bromley	John Bacon
Warwickshire	Edd Ullathorne	West Scotland	Cait Gould
Westminster	Ellen Marshall	Witney	Alyn Still
Worcestershire & Shropshire	Simon Latham	York	Hannah Spiers

James Barnard, Sam Barnett-Cormack, Adam Boardman, Nicola Bowerman, Ellie Colyer, Lucy Entwistle, Toby Gibbons, Nessa Grimes, Rosalind Haire, Siobhan Haire, Chris Hanning, Tom Harris, Ben Jarman, Kyla Johnson, Adam Lee, Esther Leighton, Emily Maddison, Jessica Metheringham, Ian Nicholls, Anne Norton, Peter Parr, Helen Percy, Jessie Rebert, Nick Rendle, Mark Russ, Niel Ryan, Ericka Smith, Imogen Smith, Hilary Topp, Laurel Townhead, Kris Turner, Victoria Van Hyning, Hugh Williams, Laura Wirtz, Rachel Xerri

**Total: 58**

### **07/01 Opening Minute**

We welcome one another to YFGM in Leicester and look forward to sharing our time together. We extend a special welcome to Victoria Van Hyning from New York Yearly Meeting, and Kyla Johnson from Canada Yearly Meeting who are part of our gathering this weekend. We also have an Enquirers Gathering running and warmly welcome all newcomers to our community.

### **07/02 Planning Weekend Report**

Marie Drouin has reported on the Planning Weekend in January held at Winchmore Hill Meeting House in London. We thank Marie for her report.

### **07/03 Newcomers to YFGM**

Tom Harris and Ellen Marshall have led us in consideration of newcomers to YFGM and the wider issue of what kind of community we want YFGM to be. We feel that making our meetings more spiritually welcoming is a concern for us as a community, and we need to continually work at evaluating and addressing this.

We thank outreach committee and overseers for the practical work they have already done towards this, and encourage and support them to continue this work, while recognizing the need to tackle this together as a community and through individual action too, and to think creatively about ways to explore this.

QFP 12:18 (Sharing Responsibility for Pastoral Care)

“Nor would we limit the performance of these duties to those who occupy such stations; we are all to watch over one another for good and to be mutually interested one for another...” Yearly Mtg in London 1851

#### **07/04 Turning the Tide**

Alison Crane and Denise Drake have led us in a session exploring non-violence and our responses to it. We have spent time in small groups reflecting on texts relating to pacifism and non-violence. Whilst there are no easy answers, we thank Alison and Denise for giving us the opportunity to discuss these issues. We look forward to considering this further in this afternoon’s Special Interest Group.

#### **07/05 Finance policy**

We agree to changes to the finance policy to facilitate online payments/donations to YFGM. A copy of these changes is attached to these minutes.

#### **07/06 Bursary policy**

We agree to changes to the bursary policy. A copy of these changes is attached to these minutes.

#### **07/07 Budget**

Huw Still, our treasurer, has presented a budget for 2007, a copy of which is attached to these minutes. We have been successful in our application for a further grant from the Joseph Rowntree Charitable Trust for a further three years. As a result of a shortfall in the amount applied for, we may have to continue to supplement the employment fund from our reserves (in line with our Reserves Policy). We are also in the process of diversifying our funding of the employment fund, and we support our fundraiser in investigating new sources of funding. This budget has been prepared on the basis of not receiving this funding, and may be revised should these funding applications be successful. We thank Finance Committee for preparing this budget and for their continued work on our behalf.

#### **07/08 Akany Avoko Appeal**

Maud Grainger has given us an update on the Akany Avoko centre, which we have been supporting as our appeal. The appeal has raised approximately £19,500 which will be used to benefit the children and young women in the centre. We thank the appeal group for their work on this. We are now laying down the Akany Avoko appeal and look forward to deciding on a new appeal later at this meeting.

#### **07/09 Pardshaw Young Friends Centre**

Sam Barnett-Cormack and Andrew Rendle have updated YFGM on recent progress and future plans regarding Pardshaw Young Friends Centre. Pardshaw committee are planning to find out more about the feasibility of lowering the age range of participants at Pardshaw gatherings. We support them in this work and look forward to hearing how this progresses.

#### **07/10 YFGM Appeal**

We have heard from Jez Smith about Rewrite, a charity that brings together young people from different backgrounds to fight prejudice and injustice surrounding refugee and asylum, through drama and creating writing. By adopting Rewrite as YFGM’s appeal, we could help to underpin current and future work by supporting core costs as well as possibly being involved in specific projects. We agree to adopt Rewrite as YFGM’s appeal with effect from 1<sup>st</sup> March 2007. We look forward to supporting Rewrite and exploring the issues they deal with in future meetings.

## 07/11 Nominations

We appoint the following people to serve in the following posts for the periods mentioned. We release from service those mentioned, warmly thanking them for all their work on our behalf.

<b>Position</b>	<b>Released from service</b>	<b>Person appointed</b>	<b>Until</b>
Overseer	reappointed Luke Spiers	Tom Rowlands Jessica Metheringham	May 2007 February 2009
Co-convenor of Overseers	reappointed	Tom Rowlands	May 2007
Quintessential	James Barnard	Anne Norton	February 2010
Appeal group	Maud Grainger Hannah Leavett Majk Stokes	Jez Smith Alyn Still Peter Parr Ben Jarman Dawn Filtness	February 2008 February 2008 February 2008 February 2008 May 2008
Appeal Financial oversight		Simon Best	May 2007
Akany Avoko Financial oversight	reappointed	Peter Parr	February 2010
Outreach	Adam Lee Mark Russ	carried over Ellie Colyer	
Interfaith/interchurch secretary	Symon Hill	Nick Rendle	February 2010
Quaker Life Council Rep.	carried over	Tom Harris	February 2010
Line Manager	Nessa Grimes	Andrew Rendle	February 2010
Website Coordinator	carried over	Rosalind Haire	February 2010
Newcomers to Planning	Nicola Bowerman Christopher Lane Paul Raymond	Esther Leighton Toby Gibbons	May 2007 May 2007 May 2007
Meetings for Sufferings Rep	carried over	carried over	
Nominations Committee	Jen Batten	Hilary Topp	February 2009
Pardshaw	carried over	carried over	
Pardshaw convenor	reappointed	Anne Norton	February 2010
YQ Financial Oversight	Jez Smith	Jessica Metheringham	February 2009

## 07/12 Discernment

Craig Barnett has led us in a session exploring discernment as a way of making life choices. He has led us in walking meditation and led a special interest group exploring discernment. We thank Craig for coming to speak to us.

## 07/13 Volunteers

We thank the following people for volunteering to help in the following ways at YFGM in May at Newcastle.

Caterers:	Adam Lee Hilary Topp
Pan Transport	Jessica Metheringham

We hope we will be able to find a recycling/composting volunteer at the next YFGM.

## 07/14 Minute of Record – Trustee

Further to minute 07/11, we reappoint Tom Rowlands as an officer and trustee of YFGM until May 2007.

## 07/15 Special Interest Groups

This weekend we have enjoyed the following special interest groups:

A walk around Leicester and playing Frisbee in the park

A visit to a Jain temple

Turning the Tide

Research into how your upbringing affects your spirituality

Quaker United Nations Office

Discernment

The future of Young Friends New Year Gathering

Rewrite (appeal group)

Taize singing

We thank those who ran these groups for their work, especially those who came from outside YFGM.

**07/16 Closing Minute**

We have enjoyed being together as a community in Leicester. An enquirer's gathering has been running alongside our main business sessions. Considering in session both newcomers and how we present ourselves as a community has led us to a closer sense of belonging.

We have been fortunate to have outside speakers to run sessions on Turning the Tide and Discernment, which have encouraged us to think creatively about how we approach conflicts and life choices.

At this YFGM we have laid down our Akany Avoko appeal in Madagascar. We feel strengthened by this appeal. We have adopted Rewrite as our new YFGM appeal and look forward to supporting their work.

We look forward to meeting again in May in Newcastle.

Signed in and on behalf of YFGM

Guy Milner

Hannah Spiers

Co-clerks

# Young Friends General Meeting

## Financial Policy

### 1. GENERAL

- a) Young Friends General Meeting of the Religious Society of Friends (Quakers) in Britain ("General Meeting") is a registered charity, number 1064763.
- b) This Financial Policy is maintained in accordance with the Constitution of General Meeting, accepted as under Minute 93/26 on 3 May 1993, and is to be read subject to it, and to any further amendments made to it.
- c) In addition to those specified in the Constitution, the following Officers shall be appointed by General Meeting: Co-Convenors of Overseers and Management Officer.
- d) Officers, when appointed if able, shall sign a declaration stating that they are eligible and willing to act as Trustees of General Meeting
- e) No Young Friend may make a financial commitment on behalf of General Meeting without specific authorisation. Any proposal to make a donation or grant should be brought to General Meeting.
- f) The financial year shall run from 1 January to 31 December.
- g) General Meeting shall not make any personal loans.
- h) An independent examiner for the consolidated accounts shall be appointed at a Business Meeting. The appointment shall not be for longer than three years. The independent examiner should be independent of General Meeting.
- i) The signatories of all accounts held by General Meeting shall be recorded by minute of General Meeting. Except for the Employment Fund Petty Cash Account, accounts shall have three signatories, the Treasurer and the Co-Clerks. For the General Fund Reserves Account two signatures will be required for any withdrawal. For all other accounts two signatures shall be required for withdrawals from the accounts for amounts in excess of £700. The Employment Fund Petty Cash Account shall have four signatories, including the Co-ordinator, and should contain no more than £250. Any online payment accounts should contain no more than £500.

- j) For online payment accounts the co-ordinator may, where the account permits it, be authorised to view the account but not to make withdrawals.
- k) Appeals under 7.4.2 of the Constitution (exclusion from Business gatherings) shall be heard by Quintessential, or such other individuals acceptable to the Officers and the individual concerned.
- l) Subject to clause 6.7 of the Constitution General Meeting shall have a duty to ensure as far as possible that such investments do not compromise the objects of the General Meeting, its work or testimonies, nor those of the wider Religious Society of Friends (Quakers)
- m) Reserves policy. The minimum level of reserves that we aim to maintain should be approximately equal to six months to a year's average turnover plus any expenditure required in order to honour existing employment contracts. We may also need to build up extra funds to enable us to offer a new contract on this basis. This is in order to enable us to survive a sudden drop in our expected income and to get new fundraising strategies in place without immediately curtailing our activities. The level of reserves required should be considered annually during the budgeting process, and the budget should be set in accordance with this policy.

## **2. THE GENERAL FUND AND FINANCE COMMITTEE**

- a) At a business meeting, in order that decisions with financial implications can be taken in the knowledge of our financial position, financial business should be dealt with before such other business.
- b) The Treasurer shall present a budget for the forthcoming year for discussion at the first business meeting of the year.
- c) It may be possible that bank charges may be incurred on bank accounts as a result of acts or omissions by a treasurer. In such cases the Finance Committee shall make a recommendation to Officers as Trustees as to whether the charges should be recovered from that treasurer. Officers may accept or reject such a recommendation or bring the matter before YFGM.
- d) When not otherwise specified, Young Friends who are permitted by this document or by a minute of General Meeting to claim expenses, should claim from the General Fund
- e) The Finance Committee should from time to time consider the

ethical banking of funds belonging to General Meeting.

- f) In addition to the Treasurer, the Finance Committee shall be made up of all other treasurers appointed by General Meeting detailed in this document and another Young Friend appointed by General Meeting to serve as a Fundraiser. Any committee or group of General Meeting, which has its own budget allowance, shall have a Financial Oversight person appointed by General Meeting.
- g) Fundraising, except that detailed in Section 11 of this document, shall be the responsibility of the Finance Committee and overseen by the Fundraiser. No one may fund-raise on behalf of any of General Meeting's funds without the knowledge of the Finance Committee and the Officers.

### **3. EXPENSES IN ATTENDING BUSINESS MEETINGS**

- a) No fees are payable for attending business sessions and we don't wish any Young Friend to be prevented from attending by financial reasons. Young Friends who need help with travel expenses may apply to the YFGM Treasurer, preferably at the time of registration. Bursary forms are available from the YFGM office, or at YFGM.
- b) Friends are asked to contribute to the essential expenditure in running a business meeting by making a donation based on income after housing costs for the period of the event. It is expected that Friends who use the catering or sleeping facilities will make a donation that covers the cost of providing these. A statement of the income from donations and the costs incurred for each business meeting, including the average cost per person attending shall be made available at the next business meeting.
- c) YFGM Caterers will be reimbursed from the General Fund. They may exceed their budget to cover the additional costs of organic or fair trade food by up to a third.
- d) The running of YFGM should break even over the year. This excludes events and Pardshaw, which should break even themselves, and YQ which should break even with the exception of the costs detailed in section 12(d).
- e) Officers, Overseers, Nominations Committee, Quintessential, and volunteers as minuted by General Meeting, necessary for the running of business meetings, may claim their travel expenses. If they are coming from outside the area of Britain Yearly Meeting they can claim expenses for travel from their point of entry into the area of Britain Yearly Meeting. If any other

British Young Friends need financial help they may apply by contacting the Treasurer in advance.

- f) If a Monthly Meeting or Friends' School representative to General Meeting cannot claim from that body, then General Meeting will meet their expenses.
- g) Overseas Young Friends who need travelling expenses should contact the International Secretary before they come. The sum payable should be agreed between the Treasurer, the International Secretary and other Young Friends as necessary.
- h) People who are officially invited to a business meeting shall have their expenses paid.

#### **4. PLANNING WEEKENDS**

- a) The people whose travel will be paid from the General Fund to attend Planning Weekends will be: Officers; Quintessential; Overseers; Finance Committee; Convenor of Nominations Committee; Special Interest Group Coordinator; Newcomers as appointed by General Meeting and caterers as necessary. Other people will have their travel expenses paid if they are required to attend a Planning Weekend by their job description or if invited by an Officer - this may be from the General Fund or from a Committee budget as appropriate. Travel expenses for Management Group and Support Group will always be paid from the Employment Fund.
- b) The Planning Weekend is an open meeting and bursary help will be available on the same basis as at a YFGM business meeting.
- c) Food costs of Planning Weekends will be paid from the General Fund. The suggested food allowance per person is £8. Section 3(a) applies.

#### **5. OFFICERS AND APPOINTED GROUPS**

- a) Reasonable expenses incurred by Officers to carry out their duties may be paid, although Officers should be careful not to pre-empt decisions of substance properly taken at a Business Meeting.
- b) If appointed groups or committees need to meet between business meetings, reasonable expenses of the meeting including food, travel costs and donation for the use of a Meeting House may be paid. Suggested food allowances per person are £8 for a weekend meeting, £5 for a one day meeting (3 meals), £3 for a single



meal. Section 3(c) applies. Sometimes it is necessary to meet at Woodbrooke in which case their charges for food may be paid. Any further costs should as far as possible be met by the Young Friends at the meeting.

- c) Unless otherwise specified by minute of General Meeting, when committees, secretaries or appointed groups are given a budget amount in the annual budget agreed each year at a Business Meeting the intention is that the money will cover the group's expenses, ongoing work and new work specified by a minute of General Meeting and that any remainder may be spent at their discretion to further the aims for which they were appointed. Overspends can be set against their next year's budget or met from the General Fund contingency allowance, by negotiation with the YFGM Treasurer. Underspends will not normally be carried forward to the next year.
- d) If any appointed groups or committees have excess funds, the excess funds should become undesignated funds; if they are laid down, then any funds that they have left shall become undesignated funds.
- e) If any young Friend appointed to serve General Meeting moves away from the area of Britain Yearly Meeting, General Meeting will pay expenses from the point of entry to the area of Britain Yearly Meeting; however the Young Friend should consider whether to step down or ask for a temporary substitute to be appointed. Nominations Committee should ensure that those appointed to serve are aware of the provisions contained in the Financial Policy.

## **6. APPOINTED REPRESENTATIVES**

- a) Unless otherwise minuted, appointed representatives of General Meeting may claim their expenses to attend a committee or meeting to which they have been sent.
- b) Nominations Committee may appoint representatives, if it feels that General Meeting should be represented, for events which occur before, or too soon after, the next business meeting. If possible, the nomination should be brought to Planning Weekend. Nominations Committee, in consultation with the Treasurer, shall be permitted to authorise payment of such a representative's expenses.

## **7. SPECIAL INTEREST GATHERINGS**

- a) A Special Interest Gathering is a gathering organised by

members of General Meeting (possibly in conjunction with other bodies) outside of General Meeting's official programme. The aims and objectives of the gathering shall be within the aims and objectives of General Meeting. If the Special Interest Gathering is not open to all Young Friends, then this should be minuted by General Meeting accepting it a Special Interest Gathering.

- b) Jamboree, Jamborette and Young Friends National Gatherings shall be regarded as Special Interest Gatherings of General Meeting.
- c) Special Interest Gatherings should aim to break even. This includes covering the expenses of speakers and the planning.
- d) When setting the fees payable for attending a Special Interest Gathering, the Event Financial Oversight Person should give thought to making the event accessible to as wide a range of Young Friends as possible. The YFGM Treasurer should also be consulted in good time about making bursary help available through the annual General Fund budget. If such help is available, information on how to access it should be included in publicity for the Event.
- e) If an event is being organised in conjunction with another body, the financial arrangements should be agreed in writing, e.g. speaker's expenses.
- f) General Meeting shall appoint an Events Financial Oversight Person to oversee the financial affairs of each Special Interest Gathering.

## **8. GENERAL MEETING ASSOCIATED GROUPS**

- a) An Associated Group is a group autonomous of General Meeting, which has been recognised as an Associated Group of General Meeting by a minute of General Meeting and is operating within the charitable objectives of General Meeting.
- b) Expenses of an Associated Group shall not be met by General Meeting, unless specifically minuted by General Meeting.
- c) If an Associated group has its own funds, it shall appoint a Treasurer. Its accounts shall be independently examined. An Associated Group benefits from our charitable status, therefore the examiner shall be appointed by General Meeting and the examined accounts shall be presented to a Business Meeting.
- d) An Associated Group may dispose of its funds without consulting

of General Meeting as long as they are used for the charitable purpose for which the group was set up, otherwise the funds should be given to General Meeting which shall decide how they are disbursed giving consideration to the legal restraints in operation and the purpose for which they were raised.

## **9. LOCAL YOUNG FRIENDS' GROUPS.**

- a) Local Young Friends' Groups are autonomous of General Meeting.
- b) Local Young Friends' Groups within Britain may apply for a grant from General Meeting. Written requests should be made to the Treasurer, who shall consult with other Officers before making a decision. If appropriate, the request may be brought to a business meeting.

## **10. EMPLOYMENT ACCOUNT.**

- a) An Employment Account shall be set up to meet the running costs of employing a Co-ordinator.
- b) A Young Friend shall be appointed as Employment treasurer and shall be a member of the Management Group. The Employment treasurer shall be responsible for paying the Co-ordinator.
- c) The Employment Account shall pay for the expenses of the Management Group, Co-ordinator's Support Group and the running costs of the office.

## **11. YOUNG FRIENDS APPEAL.**

- a) From time-to-time General Meeting may identify an Appeal in connection with a Concern.
- b) Before any funds are raised a charitable organisation should be identified and permission to fund-raise on its behalf obtained.
- c) A Young Friend shall be appointed as Appeal Financial Oversight Person.
- d) All expenses are to be met out of the funds raised by the Appeal, except for expenses incurred in maintaining the accounts and attending Finance Committee.
- e) The group co-ordinating the Appeal should keep Finance Committee informed of their fund-raising activities.

## **12. 'YOUNG QUAKER' MAGAZINE.**

- a) 'Young Quaker' is published by, and is therefore the responsibility of, General Meeting.
- b) The Editors of 'Young Quaker' shall be appointed by General Meeting. A Young Friend shall be appointed as Young Quaker Financial Oversight Person.
- c) The expenses, including travelling expenses, of the Editors shall be met from 'Young Quaker' funds.
- d) It is not expected that 'Young Quaker' shall be self-financing. The travel expenses of the Editors and costs of any complimentary copies given by General Meeting shall be met from the General Fund.

### **13. PARDSHAW YOUNG FRIENDS' CENTRE.**

- a) Pardshaw Young Friend's Centre is housed in a building owned by Pardshaw Monthly Meeting.
- b) Activities at Pardshaw Young Friends' Centre are run by General Meeting and are therefore the responsibility of Young Friends General Meeting, subject to certain restrictions.
- c) Pardshaw Committee shall be appointed by General Meeting. A Young Friend shall be appointed as Pardshaw Financial Oversight Person.
- d) The expenses, including travelling expenses, of the Pardshaw Committee shall be met from Pardshaw Young Friends' Centre funds. The travel expenses for the Pardshaw Financial Oversight Person to attend Planning Weekend shall be met from the General Fund.
- e) Pardshaw Young Friends' Centre should be self-financing.

### **14. FINAL.**

- a) Any matter involving finance not included in this document should be brought to a business meeting before expenditure is incurred. The Treasurer should be consulted in advance if possible.
- b) This document can be changed by a minute of General Meeting. It will need reviewing regularly to reflect the changing needs of General Meeting.

Amended under Minute 93/38, 16 October 1993  
Amended under Minute 95/3, 25 February 1995  
Amended under Minute 95/38, 21 October 1995  
Amended under Minute 97/09, 16 February 1997.  
Amended under Minutes 97/22, 97/23, 97/38, 26 May 1997.  
Amended under Minute 97/56, 16 November 1997.  
Amended under Minute 98/31, 4 May 1998.  
Amended under Minute 98/49, 25 October 1998.  
Amended under Minute 99/22, 31 May 1999.  
Amended under Minute 02/34, 13 October 2002.  
Amended under Minute 04/13, 1 May 2004.  
Amended under Minute 05/20, 7 June 2005.  
Amended under Minute 05/40, 23 February 2006.  
Amended under Minute 07/05, 18 February 2007.

## **Bursary Policy**

### **Eligibility**

- Bursaries are available for (in order of priority)
  - Travel to YFGM weekends and YFGM Planning Weekends
  - Travel to (and fees for residential) Britain Yearly Meetings
  - Travel to and fees for YFGM, BYM, EMEYF, and FWCC events
  - Other events as specified in YFGM minutes
- For YFGM events anyone eligible to attend may apply for a bursary.  
For other events (as listed above) anyone on the YFGM database may apply for a bursary.

### **Procedure**

- The decision on whether to grant a bursary will be made by the YFGM Treasurer (except as outlined in section 4).
- If the YFGM Treasurer wishes to apply for a bursary the application will be considered by another member of Finance Committee or the YFGM Officers.
- Applications should be made via the YFGM bursary form except in exceptional circumstances. The Treasurer may ask for further information on an application. In all cases a bursary form should be completed and receipts attached even if payment has already been made.
- The maximum amount available for bursaries will be set out in each annual budget, together with an expected amount for each type of event.
- Applications are confidential and will only be seen by the Co-ordinator and the YFGM Treasurer. Applications will be kept for six years after which they will be destroyed.
- Applications may be prioritised with preference given to:
  - People who would not otherwise be able to attend the event
  - People who have received less bursary help from us in the past
  - People more closely associated with YFGM
  - The type of event (as listed in point 1)
  - Helping a greater number of people
  - People who have made efforts to obtain other funding
  - Applications received before an application deadline

The balance between these factors is at the discretion of the YFGM Treasurer. Applicants may be offered less than they have asked for.

**2007 Budget with 2006 comparison figures**

	<b>2006 Budget</b>	<b>Forecast from Sept</b>	<b>2007 Budget</b>
<b>Income</b>			
BYM Grant	6000	6370	6370
JRCT Grant	7000	7000	7000
Other Grants	2000	2350	2500
Legacies	0	0	0
YFGM Contributions	5000	4160	4500
Donations from Friends/Meetings	7000	6670	7000
YQ	4020	3170	3285
Pardshaw	1030	680	1190
Interest	100	115	100
Outreach Sales	-	400	400
<b>Total</b>	<b>32150</b>	<b>30915</b>	<b>32345</b>
<b>Expenditure</b>			
YFGMs	5000	4605	4500
Preparative Meetings	2000	1930	2000
Other core costs	750	900	900
Training	1000	370	500
Outreach	1750	1200	1200
International	1500	315	500
Interchurch/Interfaith	500	0	500
Reps & Subs	750	250	300
Bursaries	3000	900	1500 <sup>1</sup>
EMEYF Grant	800	800	800
Contingency	1000		1000
Employment	18500	18650	16700
YQ	5940	4250	3550
Pardshaw	1670	1800	1380
Quintessential	0	650	400
<b>Total</b>	<b>44160</b>	<b>36620</b>	<b>34230</b>
<b>Net Spending from reserves</b>	<b>-12010</b>	<b>-5705</b>	<b>-1885</b>

<sup>1</sup>Expected limits for each type of bursary are:

YFGM Travel	£500
EMEYF	£250
BYM	£250
Summer Gathering	£500