

Young Friends General Meeting

17-19 October 2025

Liverpool

Minutes

Those Present: A Ballard, Aaron Longdon, Ade Ingram, Alexandra Boliver-Brown, Anya Doliczny, Anya Nanning Ramamurthy, Arjun Nanning Ramamurthy, Artemis, Ash Moorley, Aspen Stopard English, August Brown, Becky Shirley, Beesley Huskisson, Bel Ingham, Brody Wotherspoon, Calum Freeman, Ceridwen Jenkins, Chloe Scaling, Clark Seanor, Coll Ingram, Dan Dickson, Daniel Suda, Dean McColl, Devon Tipping, Ed Unwin, Ell Kirk, Elliot Mears, Emil Brierley, Emma Robinson, Endymion Breeze, Eva Batten, Eve Park, Felix Matthews, Finn Taylor, Frankie de Vos, Freddie Brasher, Georgia Campbell, Georgie/Gigi Rix, Gray Wood, Gwen Baines, Hannah Stranex, Hugh O'Farrell Walsh, Iola Wallace, Isaac Baker, Izzy Hepburn, Jaccaidi Hypolite-Dyer, Jacob Webb, Jennie Atherton, Jesse Chatterton, Jessie Fenn, Joan Miller, Josh Marchant, Juno Lee, Katie Perry, Kenneth MacIver, Kima Meijer, Len Berry, Lia den Daas, Liam Lawson-McNamara, Limes Brighton, Louis Willis, Mae Punter, Maisy-May Gilhart, Mary Casson, Matt Rosen, Matthew Burnell, Maya Beauchamp, Michael Vere, Morgan Gasson, Nicole Marr, Osian Gold, Rachael Booth, Raine Zheng, Remy Dimmock, Robin Henderson, Robin Halpin, Rosie Gilbert, Sam Simmons, Sammy Gilbert,, Samuel Cooper, Sasha Lawson-Frost, Sasha King-Smith, Sian Saul, Skye Dutton, Skye Simpson, Sol Sayal, Tas Cooper, Teran Chapis, Theo Whitlock, Thomas Sutherland, Tim Hall Farthing, Tim Rouse, Vanessa Balogh, Violet Grothey, Waldo Walker, Will Reed, William Statham, Willoughby Densham, Xanthe Wells (99)

Co-Clerks:	Chloe Scaling and Will Reed
Trustees:	Georgia Campbell, Bel Ingham, Kevin McNamara, August Brown, Mae Punter, Greg Stanier
Representatives from other Meetings	Will Reed - York Area Meeting Beesley Huskisson - Wirral and Chester Area Meeting Willoughby Densham - West Scotland Area Meeting Nicole Marr - West Kent Area Meeting Emma Robinson - Southern Marches Area Meeting Kima Meijer - South East Scotland Area Meeting / Alba an Ear-Dheas Daniel Suda - NSAM Theo Whitlock - Hardshaw and Mann Area Meeting Gray Wood - Hampshire and Islands Area Meeting

	Hugh O'Farrell Walsh - European and Middle Eastern Young Friends Alexandra Boliver-Brown - East Kent Area Meeting Becky Shirley - Central England Area Meeting Sam Simmons - Canterbury Bel Ingham - East Scotland Area Meeting
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2025.10.1 [Minute of record: Intro to Quaker Business Method](#)

Sam Cooper, one of our elders, co-opted to this YFGM, introduced us to the Quaker Business Method and how business meetings work at YFGM.

2025.10.2 [Constitutional reforms](#)

August Brown, one of our trustees, introduced the item. Our trustees have drafted some amendments to our constitution which make it clear that our discerned upper age limit is 35. They also included our Trans and Non-binary Inclusion policy in the list of policies.

We agree to the changes drafted and ask our trustees to send the updated version of the constitution to the Charity Commission.

2025.10.3 [Planning Weekend Newcomer report](#)

Louis Willis and Dean McColl presented a report, written by all three Planning Weekend Newcomers, from the most recent planning weekend, held in Doncaster this September. The report is appended to these minutes.

2025.10.4 [Minute of record: Receipt of travelling minute](#)

We received a travelling minute from Stillwater Monthly Meeting for our Friend, Matt Rosen, who joined us travelling in the ministry. Matt and the elders accompanying him felt a Concern to share opportunities for worship over the weekend. Matt will also be holding a Special Interest Group.

We append the travelling minute to our minutes and send our greetings to Stillwater Monthly Meeting.

2025.10.5 [Minute of record: Switchboard report](#)

Juno Lee, our Switchboard Convenor, presented a report from Switchboard, our committee of committees. A written version of the report is appended to the minutes.

2025.10.6 Concern

Worship requires us to bring our whole selves. There is a vulnerability that comes in the silence and what we are called to bring. When Friends do not feel safe to bring their whole selves to worship and the community, we can't be Quakers. We seek to know one another in the things that are eternal. We are Quakers; this is what that means. Friends have not felt this possible in all Quaker spaces. As individuals and as a community, we have encountered transphobia in local meetings and the wider Society of Friends. This has made some of us step away from these spaces, which causes us pain and grief. This is a reflection of the broader society we live in.

The love for trans and non-binary people within young Quaker spaces has saved lives and made lives. What we have at YFGM is not perfect, but it shows us what is possible. We have heard it is sacred to be the first to call a Friend by their chosen name. We have felt able to start hoping for better things because we are shown the way by the Light. YFGM has a gift of meeting each other where we are, with love.

God guides us to each other - we are brought to people who need us and people we need. We do not want to keep this gift behind meeting house walls. We want to offer what we know to Friends beyond our meeting to be with us and love with us.

Many of us in the Society have been working on trans liberation by themselves and with others. Think of what we could do together, and have done together.

We have heard that a Concern comes at a cost. Trans and non-binary inclusion has cost us. There are meeting houses we can't go to because we can't know that all Friends in our Meeting will be safe.

Trans and non-binary inclusion in YFGM is now a structural aspect of our foundation. We feel a movement and a calling amongst us to act under Concern for trans and non-binary inclusion within the Religious Society of Friends, so that we might share the peace, hope and joy of what we know. We feel like it has been brewing for a while and has taken us a long time to be able to recognise it and name it as a Concern. It has already shaped our community and who we are. This is the way love is working through us.

We have some sense of what this might mean going forward; that we would like to share what we have learned outwardly. However, the form of this is something that may take more time and discernment. This means putting resources towards acting on this Concern.

2025.10.7 Minute of record: Accounts

A draft version of the accounts was approved in May pending examination from an independent examiner. No issues were found and these will be submitted to the Charity Commission.

2025.10.8 Budget

Nicole Marr introduced the draft budget for 2026, prepared by our finance committee. For the past few years, our spending has increased due to factors outside our control, as well as our community growing and our calling to ensure community access and inclusion.

We need to work together to ensure that we have the money we need to spend in order to run our events and be a community. We can do this by booking travel and accommodation in advance so it is cheaper, and by donating what we can. There is a necessity for planning and a community commitment to fundraising and donations. The question of how we can achieve this is something that we ask planning weekend to discern on, so that a new approach can be brought to YFGM for further discernment.

We do not feel that we can approve the budget without the understanding that we will commit to remaining within its expected limits. When claims arise that may challenge our budget, it is the community's responsibility to uphold the finance committee. We ask Friends to consider new ways of doing this to bring to planning weekend, before being brought to YFGM for further discernment.

With these next steps, we approve the budget for 2026.

2025.10.9 Trustees report

Georgia Campbell, our Finance Trustee, gave a report on our trustees' activities since May YFGM. A written report is appended to the minutes.

Questions were raised about whether Switchboard has the authority to make decisions about paid admin support. This is something that will be investigated after the meeting. We will return this to the Meeting if required.

Georgia also summarised the annual report, which will be submitted to the Charity Commission. This is also appended to the minutes.

2025.10.10 Minute of record: Meeting for Sufferings report

Our clerks have given a brief overview of the last two Meetings for Sufferings, held in July and October, including a more detailed report on July's meeting in our Concern session yesterday. The full report is appended to these minutes.

2025.10.11 Minute of record: Confraternidad de Jóvenes Amigos Cuáqueros Cubanos report

Hannah Stranex attended the gathering of young Friends in Cuba this summer. They gave a brief report on the gathering, a written version of which is appended to these minutes.

2025.10.12 Nominations to Nominations

We agree to appoint Gwen Baines, Louis Willis and Anya Doliczny to our Nominations Committee for a period of three years, their term ending in October 2028.

2025.10.13 Nominations returns, including nominations to Nominations

We appoint the Friends named in the below table to the roles specified. We release Friends as indicated in the table and thank all those named below for their service.

Role	Released	Appointed	Until
Elders	Vacancy	Skye Simpson	October 2028
Pastoral	Jennie Atherton	Limes Brighton	October 2028
Nominations	Kaden Foley Vacancy	Gwen Baines Louis Willis Anya Doliczny	October 2028
Quaker Rainbow Rep	Juno Lee	Dean McColl	October 2027
Planning Weekend Newcomer	Dean McColl Louis Willis Anya Doliczny	William Statham Mary Casson Georgie Rix	February 2026
EMEYF Rep to SG2026	Vacancy carried forward	Vacancy carried forward	n/a

We note that, although Jennie Atherton has been released from Pastoral, she will continue to hand over her safeguarding responsibilities, finishing this in February.

The Nominations Committee met between our May and October gatherings and discerned the following:

Juno Lee - Yearly Meeting Agenda Committee representative (September to December)

Grace Roberts- New Ways of Belonging Working Group representative

2025.10.14 Minute of record: co-options this weekend

We note the following co-options to committees for this YFGM and thank the Friends below for their service:

Sam Cooper to Elders (including planning weekend).

Becky Shirley and Ceridwen Jenkins to Nominations.

Liam Lawson-McNamara to Pastoral.

Aaron Longdon and Rosie Gilbert have been our catering co-ordinators for this weekend.

2025.10.15 Minute of record: Special Interest Groups

Special Interest Groups this weekend were:

- Quaker theology
- Earthcare gathering
- Future structure of Yearly Meeting
- Living in the love of God
- 2026 Budget
- New Ways of Belonging
- Visible mending
- Going for a nice walk
- Cuba report
- French dancing

We thank everyone who facilitated these sessions for us, and encourage Friends to think of SIGs they might like to run at future YFGMs.

2025.10.16 Clerks' Offering

We gathered in Liverpool following some strong leadings from our last planning weekend. We have tried some new ways of doing things, like giving guidance to people deciding which tasks to sign up for and holding a community room throughout the weekend.

On Friday we were joined by the astronomical society, seeking a different kind of light.

The size of Liverpool meeting house is both a blessing and a challenge. In such a big building, there were a lot of health and safety announcements, including what to do when there is, inevitably, a fire and the potential to get stuck in the lift for an extended period of time. We spread out and used as many rooms as we needed, meaning this weekend we were able to have an ongoing worship space for much of our time together, which was appreciated.

We took our time over some things, with four hours discerning our Concern on trans and non-binary inclusion within Quaker spaces. We heard pain and grief expressed at the difficulty of not feeling welcome in a meeting due to transphobia. We feel called to share our love, hope and joy at being a community where everyone is welcomed and met where they are.

On Saturday evening, we sped through Big Notices, allowing only two sentences per announcement, and attempted to write a Quaker song or rap in five minutes. Taskmaster included more wrestling than anticipated and above average nudity; all antics that would make George Fox eat his hat. We have watched Pride and held pride in our visibly mended clothes.

Above all, what we truly have learnt is that we are all Lucy's Assistants.

Chloe Scaling and Will Reed, co-clerks

Appendices & Further Information

- A. Reports
 - a. PWN Report
 - b. Switchboard report
 - c. Trustee report
 - d. Meeting for Sufferings report
 - e. Confraternidad de Jóvenes Amigos Cuáqueros Cubanos report
- B. Constitution changes
https://docs.google.com/document/d/1Cc3406nCxycLY_szH6MUu7udwWiyIwl7FEACGODrMNO/edit?usp=drivesdk
- C. Accounts
- D. Budget
- E. Annual Trustee report

A: Reports

a. Planning Weekend Newcomer Report

The Monday before Planning Weekend, we had a call with Elders and Pastoral to run through what to expect from the sessions and activities at the planning weekend. We understand this was a new addition to the PWN experience, and would encourage it to continue - a lot of the PW activities were new to us and it was useful to have the info in advance with an opportunity to ask questions, as well as connect faces to names. If we were to offer some constructive feedback we would hope that as the PWN intro sessions continue a clearer rhythm will be found to them as, given the novelty of the concept, Elders and Pastoral tended to respond organically to PWN queries, without necessarily a clear structure. For instance in future it would probably benefit PWNs to frontload the definition

of YFGM specific terms like “Threshing”. However, we understand the process is still finding its feet and all necessary info was covered by the end of the session!

On the Friday evening, we considered feedback from May’s Bristol weekend. This I found interesting because more than once, what could have been small pieces of feedback actually spoke to bigger questions about YFGM’s purpose, the expectations that members have for the events, and the capacity to meet those varied expectations.

It had particular nuance and insight for me as an organiser of other community spaces – to realise the similar challenges that organising has even in different types of groups.

I found the threshing portions of the weekend illuminating. I felt connected to the purpose of threshing – building an agenda that meets the needs of the community and supports spiritual growth.

A challenge of the Quaker business method that has ever thus is the difficulties of timing. I appreciate this part of QBM as it is important to our commitment to fairness and unity, but it does present difficulties in scheduling, energy levels and attention. I definitely found myself flagging a bit towards the end.

Some of the considerations about the Concern we will be discerning during the Liverpool weekend were a little difficult to follow at points, having not been in attendance or told in advance about all of the lore referenced – but the strength of feeling was evident and carried me through at least some of the way.

I attended the Elder committee time. Previously I hadn't considered what eldership involved outside of the literal meeting – there were a number of behind the scenes elements that hadn't occurred to me before, and I appreciated the new angle. I particularly enjoyed the scheduling time.

Overall, PW brought a new depth of understanding to QBM for me. I enjoyed visiting a new meeting house and learning about how they use the space to support their community. The food was excellent and I left the weekend similarly fed with nourishing and spiritual food for thought.

- Dean McColl, Louis Willis & Anya Doliczny, Planning Weekend Newcomers

b. Switchboard report

History

Switchboard is what we call all our committees at Young Friends General Meeting. At least one person from each committee meet on the second Monday of each month on Discord to check in with one another and make decisions between YFGM events and towards the long-term structure of Young Friends General Meeting.

Since YFGM in May 2025

Since our YFGM in May, Switchboard has:

- Started changing the ways we support Planning Weekend Newcomers at Planning Weekend

In response to the last few Planning Weekend Newcomers' reports, we've begun a system in which we support our Planning Weekend Newcomers more intentionally. This has included:

- Creating a mini doc in advance for PWNs explaining what is threshing, and the context behind items on the threshing document
- Held an online pre-PW meeting for PWNs and newcomers to Planning Weekend to attend

How we support our Planning Weekend Newcomers and any newcomers to Planning Weekend outside of the PWN role will be a continually trialled and tested process. We hope our PWNs will continue to give us feedback on how supported they feel in this aspect of YFGM planning.

It's worth noting that Planning Weekend is open to all YFGMers – not just role holders or Planning Weekend Newcomers. Just come along!

- Continued the conversation with BYM on administrative support

Conversations with BYM have continued. We're getting closer to a collaboration. Please bear with YFGM as our administrative capacity is limited.

- Other things of note:
 - Logged back into our Mailchimp account – hopefully email communication will be smoother in the future
 - We found an independent reviewer for our accounts! And can submit them this month with the approval of the community at this YFGM.

Next steps

Things we're anticipating working on before next YFGM.

- Continuing the conversation with BYM on administrative support

Such a big conversation is expected to last until at least spring next year, and likely afterwards. Our trustees are working hard on making this happen.

- Juno Lee, Switchboard Convenor

c. [Trustee report](#)

Since May 2025, Trustees have been onboarding two new members. We set ourselves some ambitious challenges this summer, to review and update the constitution, begin to review our other policies, create long term risk registers fit for current YFGM, as well as

writing our Annual Report. We're pleased to report that all of these endeavours, if not finished, are well underway.

The biggest task this summer has been to find options for ongoing admin support, and we have received a proposal from BYM which will be discussed with Switchboard (at time of writing this is planned for before October YFGM). We hope to have updates for YFGM soon about our long term admin support solutions.

d. Meeting for Sufferings report

5 July 2025 - Will Reed

Content warning:

This report includes information about discernment on trans inclusion that may be distressing to some Friends. Please do feel free to take the opportunity to leave now.

Quaker Socialist Society QRB status

Meetings for Sufferings started with the re-registration of some Quaker Recognised Bodies (QRBs). A Friend gave ministry challenging the re-registration of the Quaker Socialist Society on the basis that QRBs should not be political. A Friend from the Quaker Socialist Society gave moving ministry about the work of the Society and the Recording Clerk reminded us that QRBs may have the objective of "providing a discerned Quaker voice and action on a topic (theological, political, social or environmental)". This formed a challenging start to the day.

Protest

Several names were recorded in the Prison and Court Register for actions relating to protests of the Defence and Security International (DESI) arms fair, Just Stop Oil and Drax - Reclaim the Power.

A thoughtful session on protest was held with powerful prepared ministry from Lyndsay Burtonshaw about being charged with terrorism offences after peacefully disrupting the deportation of asylum seekers. The session focused on the different roles Friends may take in protest and the support meetings can provide Friends discerning on faithful action, for instance in the form of Meetings for Clearness. Anyone who would like to know more about Meetings for Clearness in supporting their discernment can speak to myself or an Elder.

Trans inclusion

Sufferings received minutes on the Supreme Court judgment in *For Women Scotland v. The Scottish Ministers* [2025] and trans inclusion. These minutes expressed concerns about the Supreme Court ruling, whilst, in their words "acknowledging the concerns of women for their safety in women-only spaces". (My understanding that the use of the term "concern" in this context was not in its Quaker usage.)

Although Britain Yearly Meeting has minuted its commitment to welcoming and supporting trans and nonbinary Friends seeking worship and community from Quakers in

Britain, there hasn't been a minute committing to advocacy for trans and nonbinary people more broadly. The question before Sufferings was brought by the Britain Yearly Meeting (BYM) Trustees and asked whether Sufferings wished to act on the concerns in the minutes and whether BYM staff should take forward some public advocacy work and seek to model and share good practice on this matter.

I found the ministry on this question very challenging and upsetting. A number of Friends online gave ministry about their concerns regarding this potential advocacy work and particularly in the contradiction they saw between trans rights and women's rights. Distress at their perspective being silenced was expressed and ministry was given from a member of the group Sex Matters to Quakers. This ministry highlighted the group's proposed Equality Impact Assessment challenging the trans inclusive toilet policies in Friends House. There was also ministry about the importance of a trans-exclusive definition of the term lesbian.

This elicited a lot of emotion within the room, particularly from myself and a few Friends who were parents of trans children. Before this Meeting, I hadn't seen someone stand to give ministry and become so overwhelmed with emotion that they were unable to do so for several minutes. This was particularly distressing as the hybrid nature of the meeting meant I don't think those online would have been able to hear the emotion within the room in the same way. The lack of silent worship between ministry was also keenly felt. The BYM clerk of Trustees gave important ministry about the necessity of trans inclusion and the challenges they face from Friends who seek to undermine their work in this regard.

Whilst the final minute was unable to fully endorse BYM advocacy work as the Meeting was unable to come to unity, the resulting minute does state, "We affirm the importance of continuing to offer trans-inclusive spaces, as we seek to offer safe spaces to everyone. Where necessary we will speak out to ensure that the law allows us to do this. We believe that it is essential that the protections in the Equality Act are implemented fairly and equitably." I append the full minute to this report.

New Ways of Belonging

Clerks were contacted a few weeks before Meeting for Sufferings letting us know that a report on New Ways of Belonging would be coming to the meeting and asking us for feedback. This report outlines proposals for non-geographic meetings, including YFGM, to confer membership of Britain Yearly Meeting. As clerks, we have raised a number of questions about the proposals with the New Ways of Belonging Working Group; for instance, regarding the membership of Friends aging out of YFGM. The current proposals allow for the meetings in question to determine their own processes of conferring membership and Sufferings encouraged creativity in the proposals.

Meeting for Sufferings united with the proposals and asked that formal proposals return to Sufferings before looking to send them on to a future session of Yearly Meeting for consideration.

Other business

Minutes were received on the police action at Westminster Meeting House.

We received the minutes from the most recent meetings of BYM Trustees.

We heard about the merging of most Scottish area meetings and the transition over to the new Scottish Charitable Incorporated Organisation, 'Quakers in Scotland'.

We received a paper setting out how the current functions of Meeting for Sufferings might be carried out when this body is laid down next year.

For Friends wanting to write wills free of charge, the company Octopus Legacy will assist.

3-5 October 2025 - Chloe Scaling

Theological and community aspects of online and blended meeting

This was one of the main items for this meeting and started the weekend off, with prepared ministry given by Simonne Wood, a member of Woodbrooke staff and Paul Hodgkin, a Yearly Meeting elder. Simonne spoke mainly about Woodbrooke's online worship, which is clearly deeply valued by those who attend. Paul spoke mainly about the challenges of blended meeting, both in his own meeting and in Yearly Meeting. Somewhat ironically, there were various challenges with sound whilst trying to blend the meeting over the weekend: at Friends House, staff who support Meeting for Sufferings have created a more effective set-up than our weekend venue were able to.

We returned to this topic on Saturday afternoon, when we split into smaller groups. To my surprise, we were instructed to not do worship sharing as there wasn't enough time, but to discuss the issues instead, with someone making notes on the theme of three questions. After this, we went into discernment where there was a range of ministry, including some older Friends making assumptions about younger Friends' views. It felt like the discernment could have gone on a lot longer, but a minute was accepted by the meeting.

Faithful relation of church and state

This item is a direct result of YFGM's February 2023 minute about the "loyal address" to Charles Mountbatten-Windsor. Our minute, and the minute from Pendle Hill Area Meeting which united with ours, were both included in the papers, but not read in the meeting. Stuart Masters, an associate tutor from Woodbrooke, gave a lengthy piece of prepared ministry on the historical and theological background of Quakers engaging with the monarch.

There was a range of ministry. Some Friends expressing reluctance at the idea of giving up a privilege we have, as we currently have the opportunity to speak directly to someone who is in power (although how true this is was questioned by some). Some Friends wished the loyal address made in 2023 had been bolder and suggested that if Quakers in Britain do this again, bolder statements could be made. The process of giving a loyal address was even compared to being before the Wizard of Oz, seeing the giant mechanical head that seems powerful, but in reality speaking to the curtain.

There was little time scheduled for the discernment, especially after the length of the prepared ministry. If there had been more time, the meeting might have reached a bit more unity. A minute was reached and, after a big amendment, swiftly agreed. This may be

something we as YFGM want to come back to, as Quakers may be called to give another loyal address with a similarly short time scale to 2023.

Other business

Some Quaker Recognised Bodies were registered and re-registered without controversy.

One Friend was added to the Court and Prison Register. We were reminded that names are only added when the Friend has a court date, rather than upon arrest. There may be many more names to add in the next year or so, following the arrest of Friends supporting Palestine Action.

Minutes were received from Area Meetings in Scotland, allowing them to be laid down to form Quakers in Scotland.

There was a report from Quaker World Relations Committee. We were reminded to uphold our Friends living in areas of the world where there are ongoing conflicts, particularly a Quaker conscientious objector in Ukraine.

The Yearly Meeting Agenda / Planning groups for May 2026 and beyond updated us on their work, which included the recommendation that the name Meeting for Sufferings no longer be used.

The Yearly Meeting Trustees gave their report, which included the annual report to the charity commission and accounts, which were agreed. They received feedback from Meeting for Sufferings on the draft strategic priorities for the centrally managed work of Quakers in Britain. They also updated the meeting on their work since July, which included work with Woodbrooke, Yearly Meeting and the strategic priorities. They mentioned a document written by Quaker Committee for Christian and Interfaith Relations on the theological basis of trans inclusion. This has not been published yet, but is expected to come to Meeting for Sufferings at a later date. They also mentioned a public response to a complaint about the toilet facilities in Friends House, written by the clerks.

As always, papers and minutes of Meeting for Sufferings are publicly available at <https://www.quaker.org.uk/our-organisation/meeting-for-sufferings/papers-and-minutes>

Sub-appendix to Meeting for Sufferings Report

MfS/25/07/09 Supreme Court judgment in For Women Scotland v. The Scottish Ministers [2025] and trans inclusion

We receive minute 25.21.02 from Worcestershire and Shropshire Area Meeting along with a paper from the Recording Clerk referencing Yearly Meeting 2021 Minute 31 and BYM Trustees minute BYMT/25/05/02. Yearly Meeting 2021 Minute 31 confirms our commitment “to provide places of worship and community that are welcoming and supportive to trans and non-binary people who want to be among us. Belonging is more than fitting in.”

We note that interim non-statutory guidance from the Equality and Human Rights Commission on the interpretation of the Supreme Court’s ruling is being contested and subject to legal challenge. We affirm the importance of continuing to offer trans-inclusive spaces, as we seek to offer safe spaces to everyone. Where necessary we will speak out to

ensure that the law allows us to do this. We believe that it is essential that the protections in the Equality Act are implemented fairly and equitably.

We have heard the pain and fear of trans people and their families as their rights are conflated with the fears of abuse from men against women. We also recognise that there are women who have fears for their own personal safety. We seek to find a way to be in loving community, accepting one another.

As a yearly meeting, we have a clear commitment to welcome trans and non-binary people in our meetings. The world is becoming more hostile for gender non-conforming people and we need to work hard to make our welcome real and model it for the world. We need to uphold one another as we seek truth, unity and love together, through our processes of Quaker discernment. Violence comes from fear, and love drives out fear.

Spiritually-grounded conversations and opportunities for learning from our lived experiences will aid this; we hope that ways will be found to facilitate this.

e. [Confraternidad de Jóvenes Amigos Cuáqueros Cubanos Report](#)

In July 2025, I went for two and a half weeks to Holguín, a city in Cuba, to visit the local Quakers and also to participate in CONJACC's (Confraternidad de Jóvenes Amigos Cuáqueros de Cuba) annual gathering, the official association of Cuban Young Adult Friends.

I had a turbulent journey from London, with multiple cancelled flights, an unexpected rerouting via Los Angeles and an unexpected overnight stay in Miami at a hotel chain that turned out to be owned by Mormons. When I eventually arrived in Holguin my suitcases did not arrive with me, but somehow made their way to Havana, at the other end of the country.

I was very warmly welcomed by the Cuban Quakers, two of whom came to pick me up from the airport, and we went straight to the main church in Holguin, where I was staying. I was introduced to the pastor, Maria, and the two staff members who lived in the church, along with other members of the congregation.

Cuban Quakers are set up much more like a traditional church - they have a pastor, and refer to a congregation rather than a meeting, and their services are much more recognisable as a church service than a Quaker meeting in the UK would be. There was a lot of singing, and listening to sermons, and no spirit-led contributions from the meeting like we would have here. It was very interesting, and a different kind of spiritually enriching, but I did miss meeting for worship. After meeting for worship on Sundays we had Bible study, divided by age groups. I found the inherent assumption that I was a Christian to be interesting - I have been on a personal journey with Christianity and the Bible lately, but the assumption that Quakerism = Christianity is not one that's common among British and European Quakers in my experience.

I spent the first week and a half of my trip spending time with local Quakers, and travelling around the area meeting to different smaller churches than the one I was staying in. Each church was different in terms of congregation size, remoteness, and age range. Most of the

churches that I visited had gardens where food was grown, which was very lovely - I ate a lot of very fresh fruit and vegetables. Food scarcity is an ongoing issue for many people in Cuba, due to inflation and general economic hardship exacerbated by US sanctions, so many gardens are very practical as well as beautiful.

Food is not the only thing that is scarce in Cuba - medical supplies are also difficult to get hold of, and new clothes can be expensive to get hold of too. I was able to take an extra suitcase full of medical supplies and donated clothing, which I would encourage anyone making this journey to also do - it took me 5 days for my suitcases to be delivered to me due to American Airlines being terrible, but once they arrived my friends helped me to sort out what I'd brought into individual parcels for each church that was a part of the area meeting, and the pastor took them around to each church.

As well as going to the churches, I also got to explore some of Cuba - I went to the Loma de la Cruz, a hill with a cross on it that overlooks the whole of Holguin, and Guardalavaca, a beautiful beach with white sands where we went swimming in the sea.

The Young Adult Friends gathering was over the weekend, from Friday to Monday, and had quite a full schedule. All of the catering was done by volunteer older Friends, and there were many fewer roleholders than we have at YFGM. The pastor of the Holguin Central church, who is also the vice-president of the Yearly Meeting, contributed a great deal to the Young Friends business meeting in a way that was clearly normal, but felt very strange to me. The Cuban Young Friends gathering is much more integrated with and reliant upon older Friends than YFGM, which I thought was interesting - I can see benefits to both ways of doing things (particularly having older Friends around whose only job was to sort the food!). As well as business, there were trips to the nearby beach - the gathering was held in the small coastal town of Gibara, the place where Quaker missionaries first landed in Cuba in 1901. On Saturday night there was a big quiz and party games, with new Bibles as prizes, as well as people selling some of their crafts in a mini market style gathering too.

I went home the Wednesday after the gathering, and had a much smoother journey back. I have been asked to go back again next year, and to bring more British friends with me if possible - let me know if it's something you're interested in!

- Hannah Stranex

B: Constitution changes

PART 1 - Basic

1. Adoption of the constitution

The association and its property will be administered and managed in accordance with the provisions in Parts 1, 2, 3 and 4 of this constitution, which has been adopted in General Meeting on the 19th October 2025. It was last updated on 19th October 2025.

2. Name

1. The association's name is Young Friends General Meeting of the Religious Society of Friends, commonly known as Young Friends General Meeting or YFGM, and formerly known as Young Friends' Central Committee, and before that Young Friends' Committee. In this document it is called the charity.
2. Young Friends' Committee was established as a result of a conference of young Friends within London Yearly Meeting of the Religious Society of Friends (Quakers), the conference having been held at Swanwick, Derbyshire, from 28 August to 4 September 1911.

3. Objects

The charity's objects ('the objects') are

1. The advancement of religion in accordance with the principles and practices of the Religious Society of Friends commonly called Quakers.
2. Such other purposes recognised as exclusively charitable according to the laws of England and Wales as the Trustees in their absolute discretion think fit.
3. And in furtherance of these objects the advancement of 'Concerns' that have been adopted by the General Meeting according to the principles and practices of the Religious Society of Friends (Quakers) in Britain. Advancement can include promotion of informed discussion among Young Friends and elsewhere, provision of resources, where appropriate, and the taking of action.

Nothing in this constitution shall authorise an application of the property of the charity for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005.

4. Amendment of Constitution

1. The charity may amend any provision of this constitution provided that any such amendment is made by a minute of the General Meeting in accordance with the principles and practices of the Religious Society of Friends (Quakers) in Britain, and:
 - a. no amendment may be made that would have the effect of making the charity cease to be a charity at law;
 - b. no amendment may be made to alter the objects if the change would undermine or work against the previous objects of the charity;
 - c. no amendment may be made to clause 3 (Objects), 17 (Application of income and property), clause 18 (Benefits and payments to charity trustees and

connected persons), clause 5 (Dissolution) or this clause without the prior consent in writing of the Charity Commission for England and Wales ('the Commission');

2. A copy of any minute amending this constitution shall be sent to the Commission within twenty one days of it being passed.

5. Dissolution

1. If the members resolve to dissolve the charity, the trustees will remain in office as charity trustees and be responsible for winding up the affairs of the charity in accordance with this clause.
 2. The trustees must collect in all the assets of the charity and must pay or make provision for all the liabilities of the charity.
 3. The trustees must apply any remaining property or money:
 - a. by transfer to Britain Yearly Meeting of the Religious Society of Friends (Registered Charity No. 1127633)
 - b. in such other manner as the Commission may approve in writing in advance.
 4. In no circumstances shall the net assets of the charity be paid to or distributed among the members of the charity.
 5. The trustees must notify the Commission promptly that the charity has been dissolved. If the trustees are obliged to send the charity's accounts to the Commission for the accounting period which ended before its dissolution, they must send the Commission the charity's final accounts.
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PART 2 - Conduct of the charity

6. Membership

1. Membership is open to individuals over eighteen **to age thirty-five** who are approved by the trustees.
 - a. An application for membership may be made by:
 - i. Registering to attend an event run by the charity as a participant
 - ii. Submitting an application in writing to the clerks
2. The trustees may only refuse an application for membership if, acting reasonably and properly, they consider it to be in the best interests of the charity to refuse the application.
3. The trustees must inform the applicant in writing of the reasons for the refusal within twenty-one days of the decision.
4. The trustees must consider any written representations the applicant may make about the decision. The trustees' decision following any written representations must be notified to the applicant in writing but shall be final.
5. Membership is not transferable to anyone else.
6. There is no requirement for members to be in membership of other Quaker bodies or to self-identify as Quaker.
7. No fee shall be payable for membership of the General Meeting

8. The charity must keep a register of names and addresses of the members, of which the section relevant to any member must be made available to them upon request.
9. Membership shall not grant the authority to make statements on behalf of Young Friends General Meeting (see section 16A).
10. The ability to participate in YFGM events and in particular to take part in General Meetings shall not be restricted on the basis of membership.

7. Termination of membership

1. Membership is terminated if:
 - a. three years elapse from the last point where a member holds an appointed role within YFGM or attends a YFGM event, **or the member turns thirty-six, whichever is first**;
 - b. the member dies;
 - c. the member resigns by written notice to the charity unless, after the resignation, there would be less than two members;
 - d. any sum due from the member to the charity is not paid in full within six months of it falling due;
 - e. the member is removed from membership by a minute of Trustees that it is in the best interests of the charity that their membership is terminated. A resolution to remove a member from membership may only be considered if:
 - i. the member has been given at least twenty one days' notice in writing of the meeting of the trustees at which the matter will be discussed and the reasons why it is to be discussed;
 - ii. the member or, at the option of the member, the member's representative (who need not be a member of the charity) has been allowed to make representations to the meeting of trustees.
2. The termination of a membership in accordance with 7.1.b or 7.1.e above shall be minuted by the General Meeting at the earliest opportunity

8. General Meetings

1. The Trustees shall be responsible for arranging YFGM Gatherings, which will be General Meetings of the charity. Except in exceptional circumstances, Trustees will arrange for three Gatherings to be held each year. At least one Gathering will be held each year, and not more than fifteen months may elapse between successive Gatherings.
2. The agenda for General Meetings shall be set through worshipful consideration at a Planning Weekend or other event at least 4 weeks before the General Meeting. Any member of YFGM may attend these meetings and propose business to be considered at the General Meeting.
3. The trustees may call a special General Meeting at any time.
4. The trustees must call a special General Meeting if requested to do so in writing by at least thirty members or one tenth of the membership, whichever is the greater. The request must state the nature of the business that is to be discussed. If the trustees fail to hold the meeting within twenty-eight days of the request, the members may proceed to call a special General Meeting but in doing so they must comply with the provisions of this constitution.

5. The power to prevent, on reasonable grounds, any person including a member from attending a General Meeting is given to the Trustees, provided that:
 - a. Any such exclusion shall be minuted by Trustees before coming into effect;
 - b. The person excluded shall be notified as soon as reasonably possible;
 - c. Any such exclusion may be subject to an appeal which:
 - i. must be requested in writing to the Trustees by the person excluded within 14 days of being notified;
 - ii. shall be considered by the Eldership Committee, or such other group of at least three individuals as shall be acceptable to both the Trustees and the person excluded;
 - iii. shall be considered within 28 days of the request for an appeal being received, unless the person excluded agrees to an extension of this deadline; and
 - iv. where the outcome of the appeal shall be communicated in writing to the Trustees and the person affected as soon as reasonably possible after it has been considered
 - d. Any such exclusion shall be in effect until it is lifted by a decision of the Trustees or overturned by an appeal.

9. Notice

1. The minimum period of notice required to hold any General Meeting of the charity is fourteen clear days from the date on which the notice is deemed to have been given.
2. A General Meeting may be called by shorter notice, if it is so agreed by all the members entitled to attend.
3. The notice must specify the date, time and place of the meeting and the general nature of the business to be transacted. The notice must be given to all the members and to the trustees.

10. Quorum

1. No business shall be transacted at any General Meeting unless a quorum is present.
2. A quorum is:
 - a. Five members; or
 - b. one twentieth of the total membership at the time, whichever is the greater.
3. The meeting shall be adjourned to such time and place as the trustees shall determine. If a meeting is adjourned for more than seven days, at least seven clear days' notice shall be given of the re-convened meeting stating the date, time and place of the meeting, if:
 - a. a quorum is not present within half an hour from the time appointed for the meeting to consider an item of business; or
 - b. during a meeting a quorum ceases to be present,
4. Where this occurs, the trustees must re-convene the meeting within six months. Where a quorate General Meeting otherwise takes place before the date and time of the re-convened meeting, it shall have the power to change the date, time and place of the re-convened meeting as it sees fit, within six months of the original date.

- a. If no quorum is present at the re-convened meeting within fifteen minutes of the time specified for the start of the meeting the members present at that time shall constitute the quorum for that meeting.

11. Conduct of General Meetings

1. The charity shall conduct its business according to the principles and practices of Britain Yearly Meeting of the Religious Society of Friends.
2. In particular, the two clerks shall prepare a minute and read it to the business meeting for approval. The approved minute shall record the feeling of the meeting. If either or both of the clerks are not present, a substitute or substitutes may be appointed by the present members for the duration of that meeting.
3. The members present at a meeting may resolve that the meeting shall be adjourned.
 - a. The people who are clerking the meeting must decide the date, time and place at which meeting is to be re-convened unless those details are specified in the resolution.
 - b. No business shall be conducted at an adjourned meeting unless it could properly have been conducted at the meeting had the adjournment not taken place.
 - c. If a meeting is adjourned by a resolution of the members for more than seven days, at least seven clear days' notice shall be given of the re-convened meeting stating the date, time and place of the meeting.

12. Trustees

1. The charity and its property shall be managed and administered in accordance with the discerned decisions of the charity in General Meeting by a committee of trustees appointed in accordance with this constitution. The members of this committee shall be the trustees of the Charity and in this constitution are together called 'the trustees'.
2. The trustees of the Charity shall be those appointed to the role of Trustee or Finance Trustee.
 - a. Trustees must appoint a Convenor of Trustees from their number, whose appointment shall be recorded as a Minute of Record by the General Meeting.
 - b. If the role of Finance Trustee is vacant, trustees should designate one of their number to fulfil the duties of this role until it is filled by the General Meeting.
3. A trustee must be a member of the charity.
4. No one may be appointed a trustee if they would be disqualified from acting under the provisions of clause 20.
5. The number of trustees shall be not less than three but (unless otherwise determined by a resolution of the charity in General Meeting) shall not exceed eight.
6. The first trustees shall be those persons appointed as trustees at the meeting at which this constitution is adopted.
7. A trustee may not appoint anyone to act on their behalf at meetings of the trustees.

13. Appointment of Trustees and other roles

1. The charity in General Meeting shall make appointments to, and release people from, trustee roles and other roles in accordance with the principles and practices of the Religious Society of Friends.
2. Appointments to and releases from roles shall be made by minute of the General Meeting. A minute which records an appointment should include, as well as the role and the name of the person appointed, a date at which the person is expected to be released from the role.
3. A list of roles and committees which have been approved by the General Meeting shall be kept and appended to this constitution as Appendix 1, which shall include details of their terms of reference, manner of nomination, and other relevant information.
 - a. Where there is a need for internal roles within committees, appointments to these roles may be made by those committees. A list of such roles shall be included in Appendix 1 and appointments to these roles should be recorded as Minutes of Record by the General Meeting.
4. The charity in General Meeting shall appoint a Nominations Committee. The Nominations Committee shall be responsible for bringing forward nominations to appointments due to be made by the General Meeting. The members at a General Meeting need not accept the nomination made by the Nominations Committee, but may make any appointment they deem fit.
 - a. Nominations Committee shall not bring forward names for appointments to itself, but may co-opt a member for the duration of that meeting.
 - b. The nomination of members to be appointed to Nominations Committee shall instead take place during a business meeting.
5. Each of the trustees shall be appointed for a specified period not to exceed three years and six months, which shall conclude at a General Meeting. No one shall be appointed to a trustee role if they have held a trustee role in the past three years.
6. No-one may take up a role as a trustee unless the General Meeting has been provided with written notice from that person indicating their willingness to be appointed.
7. An appointment to a role will end either when the General Meeting minutes their release from the role, or three years and six months from the date of appointment, whichever is the earlier. The General Meeting may choose to release somebody from a role either:
 - a. When they have completed a term of service
 - b. When they have requested early release from a role by writing to the Nominations Committee or Clerk; or
 - c. Where it is necessary to end an appointment early for whatever reason (see QF&P 3.25)
8. A casual vacancy in any role may be filled by co-option provided that:
 - a. A proposal to make a co-option must be approved by a minute of Switchboard.
 - b. The person or persons to be co-opted shall be chosen by the committee on which the vacancy has arisen or by the Nominations Committee

- c. A co-option shall normally be for the duration of a single General Meeting, including where relevant attending any planning event for that General Meeting
- d. For the duration of a co-option, it shall be as if the co-optee had been appointed to the role, including but not limited to the applicability of safeguarding and data protection policies, and the ability to claim expenses.

14. Minutes

The trustees must keep minutes of all:

- 1. appointments of trustees made;
- 2. proceedings at meetings of the charity;
- 3. meetings of the trustees and committees of trustees including:
 - a. the names of the trustees present at the meeting;
 - b. the decisions made at the meetings; and
 - c. where appropriate the reasons for the decisions.

15. Accounts, Annual Report, Annual Return

- 1. The trustees must comply with their obligations under the Charities Act 2011 with regard to:
 - a. the keeping of accounting records for the charity;
 - b. the preparation of annual statements of account for the charity;
 - c. the transmission of the statements of account to the Commission;
 - d. the preparation of an Annual Report and its transmission to the Commission;
 - e. the preparation of an Annual Return and its transmission to the Commission.
- 2. Accounts must be prepared in accordance with the provisions of any Statement of Recommended Practice issued by the Commission, unless the trustees are required to prepare accounts in accordance with the provisions of such a Statement prepared by another body.
- 3. The Accounts must be approved by the charity in General Meeting. The trustees will present their Annual Report and Annual Return to the General Meeting.

16. Policies

- 1. The charity as a General Meeting may from time to time make policies for the conduct of the business of the charity.
- 2. Policies may regulate the following matters but are not restricted to them:
 - a. the admission of members of the charity (including the admission of organisations to membership) and the rights and privileges of such members, and the entrance fees, subscriptions and other fees or payments to be made by members;
 - b. the conduct of members of the charity in relation to one another, and to the charity's employees and volunteers;
 - c. the setting aside of the whole or any part or parts of the charity's premises at any particular time or times or for any particular purpose or purposes;
 - d. the procedure at General Meeting and meetings of the trustees in so far as such procedure is not regulated by this constitution;

- e. the keeping and authenticating of records. (If regulations made under this clause permit records of the charity to be kept in electronic form and requires a trustee to sign the record, the regulations must specify a method of recording the signature that enables it to be properly authenticated.)
 - f. generally, all such matters as are commonly the subject matter of the rules of an unincorporated association.
- 3. When a new policy is prepared by Trustees, or if it is proposed that a policy is amended (whether the proposal comes from Trustees or other members), this will be introduced for threshing at the next Planning Weekend. A new policy or amendment will not usually come into effect until and unless it has been adopted by the General Meeting.
- 4. Where change to a policy has to be made swiftly, a policy may be adopted, altered or added to by minute of trustees (this might be due to, for example, legislative developments in charity law or data protection law; to correct an identified error; or other justifiable imperatives). In such cases:
 - a. The policy as adopted or amended will be in effect provisionally, and shall be brought to threshing at the next Planning Weekend.
 - b. Planning Weekend may choose to send it to the General Meeting for consideration; to hold it over for a future General Meeting; or to determine not to send it to the General Meeting, for example because the change is too minor or provisional to warrant time in a business session. If the policy is sent to the General Meeting or held over for a future General Meeting, it remains provisionally in effect until it is considered by the General Meeting. If Planning Weekend chooses not to send the policy to the General Meeting, the change will become lasting, and Trustees will report on it during the next General Meeting.
 - c. If a policy change is considered by the General Meeting in a business session but not adopted, it lapses at the end of that General Meeting.
 - d. Trustees should minute the reason for the requirement that they implement the policy prior to seeking the agreement of the General Meeting.
 - e. If a policy needs to be changed as part of the Trustees' response to some urgent matter which has a substantial effect on the charity or its future, Trustees should follow the guidance laid out in clause 19.4.c concerning urgent and emergency situations.
- 5. The charity in General Meeting has the power to adopt, alter, add to or repeal any policy; and may if it sees fit choose to direct the trustees to or not to adopt or amend any given policy until the next General Meeting.
- 6. A list of all policies so adopted by the General Meeting will be appended to this constitution as Appendix 2.
- 7. The trustees must adopt such means as they think sufficient to bring the policies to the notice of members of the charity.

8. The policies shall be binding on all members of the charity. No policy shall be inconsistent with, or shall affect or repeal anything contained in, this constitution.

16A. Statements on behalf of Young Friends General Meeting

1. In accordance with the practice of the Religious Society of Friends in Britain, if a formal statement is required on behalf of Young Friends General Meeting, this is best and most appropriately prepared as a discerned minute of the General Meeting, recorded by the clerks. Such minutes can be referenced as the view of the General Meeting.
 2. The clerks have responsibility to manage requests for statements between General Meetings. The clerks may make statements on behalf of YFGM in line with the discerned positions of the General Meeting. In doing so they should exercise judgement as to who should be properly consulted in response to any such need or request, and consider whether the matter can wait until a General Meeting can be convened, or if previous discerned minutes are relevant in responding to the query at hand.
 3. It is understood that general factual statements about the operations of YFGM, how it operates, where and when it will meet, its objectives, material for fundraising, outreach, policies, and so on may be prepared by the role holders of YFGM in line with the scope of their responsibilities, and do not constitute statements of the General Meeting itself.
 4. The views expressed in The Young Quaker and other media related to and/or funded by YFGM are (unless stated otherwise by clerks) understood to be the views of those individuals and not the view of the General Meeting.
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PART 3 - Trustees

17. Application of income and property

1. The income and property of the charity shall be applied solely towards the promotion of the objects.
 - a. A charity trustee is entitled to be reimbursed from the property of the charity or may pay out of such property reasonable expenses properly incurred when acting on behalf of the charity or when acting in their role as trustee.
 - b. A charity trustee may benefit from trustee indemnity insurance cover purchased at the charity's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

2. None of the income or property of the charity may be paid or transferred directly or indirectly by way of dividend bonus or otherwise by way of profit to any member of the charity. This does not prevent a member who is not also a trustee from receiving:
 - a. a benefit from the charity in the capacity of a beneficiary of the charity;
 - b. reasonable and proper remuneration for any goods or services supplied to the charity

18. Benefits and payments to charity trustees and connected persons

1. General provisions

No charity trustee or connected person may:

- a. buy or receive any goods or services from the charity on terms preferential to those applicable to members of the public;
- b. sell goods, services or any interest in land to the charity;
- c. be employed by, or receive any remuneration from, the charity;
- d. receive any other financial benefit from the charity;

unless the payment is permitted by sub-clause (2) of this clause, or authorised by the court or the Charity Commission ('the Commission'). In this clause, a 'financial benefit' means a benefit, direct or indirect, which is either money or has a monetary value

2. Scope and powers permitting trustees' or connected persons' benefits

- a. A charity trustee or connected person may receive a benefit from the charity in the capacity of a beneficiary of the charity provided that a majority of the trustees do not benefit in this way without the minuted approval of the General Meeting on a case by case basis.
- b. A charity trustee or connected person may take part in the normal trading and fundraising activities of the charity on the same terms as members of the public.

19. Powers of trustees

1. The trustees must manage the business of the charity and have the following powers in order to further the objects (but not for any other purpose):
 - a. to raise funds. In doing so, the trustees must not undertake any taxable permanent trading activity and must comply with any relevant statutory regulations;
 - b. to buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
 - c. to sell, lease or otherwise dispose of all or any part of the property belonging to the charity. In exercising this power, the trustees must comply as appropriate with sections 117 - 122 of the Charities Act 2011;
 - d. to borrow money and to charge the whole or any part of the property belonging to the charity as security for repayment of the money borrowed. The trustees must comply as appropriate with sections 124 - 126 of the Charities Act 2011, if they intend to mortgage land;
 - e. to co-operate with other charities, voluntary bodies and statutory authorities and to exchange information and advice with them;

- f. to establish or support any charitable trusts, associations or institutions formed for any of the charitable purposes included in the objects;
 - g. to acquire, merge with or enter into any partnership or joint venture arrangement with any other charity formed for any of the objects;
 - h. to set aside income as a reserve against future expenditure but only in accordance with a written policy about reserves;
 - i. to obtain and pay for such goods and services as are necessary for carrying out the work of the charity;
 - j. to open and operate such bank and other accounts as the trustees consider necessary and to invest funds and to delegate the management of funds in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;
 - k. to do all such other lawful things as are necessary for the achievement of the objects.
2. No alteration of this constitution or any special resolution shall have retrospective effect to invalidate any prior act of the trustees.
 3. Any meeting of trustees at which a quorum is present at the time the relevant decision is made may exercise all the powers exercisable by the trustees.
 4. Use of powers in service of General Meeting:
 - a. Trustees should ensure that the charity shall be managed and administered in accordance with the discerned decisions of the charity in General Meeting (as outlined in section 12.1 above).
 - b. In many cases trustees will exercise these powers in line with implicit or explicit strategic direction that arises out of the discerned minutes of the General Meeting and the objects of the charity. It is not necessary for the General Meeting to agree to minor or trivial decisions where this is clearly aligned with a broader goal previously agreed by the General Meeting or where it is clearly aligned with the legal interests of the charity as an association.
 - c. If a matter arises which substantively affects the future of the charity or its financial viability, has significant expenditure or legal consequences, or seriously impacts the charity's ability to fulfil its objectives (see section 3), and the matter is the subject of controversy amongst members and/or no strategic direction has previously been provided by the General Meeting, then the trustees should seek a discerned direction from the wider membership, whether at a scheduled General Meeting, or if necessary by calling a special General Meeting. If the exigencies of the situation require the Trustees to take a substantive decision or action concerning such an issue swiftly, between General Meetings, in order to preserve and protect the charity or its members, they should try to favour reversible decisions, or limit their actions to what is reasonably required to stabilise a situation until such a time as a General Meeting can be convened, wherever this is possible and appropriate to the situation; though Trustees should never feel obliged by this or any other

clause to deny themselves such resources (for example, legal advice) as are needed for them to meet the demands of the situation appropriately.

20. Disqualification and removal of trustees

A trustee shall cease to hold office if they:

1. are disqualified from acting as a trustee by virtue of sections 178 and 179 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision);
2. cease to be a member of the charity;
3. in the written opinion, given to the charity, of a registered medical practitioner treating that person, have become physically or mentally incapable of acting as a trustee and may remain so for more than three months;
4. request release from their trustee role by notice to the charity, with such release to take effect upon the approval of a minute of the General Meeting at the earliest opportunity (but only if at least two trustees will remain in office when the release is to take effect);
5. are released from the office of trustee by a minute of the General Meeting in accordance with 13.7 of this constitution; or
6. are absent without the permission of the trustees from all their meetings held within a period of six consecutive months and the trustees resolve that their office be vacated.

21. Proceedings of trustees

1. The trustees may regulate their proceedings as they think fit, subject to the provisions of this constitution and the discerned decisions of the General Meeting.
2. Any trustee may propose a meeting of the trustees by notifying all trustees of proposed time and place of the meeting, which may take place remotely by video or audio conference. A meeting so proposed may take place if a majority of trustees indicate their approval of the proposal.
3. At least 24 hours notice before any meeting must be given to all trustees. This notice period can be waived with the consent of all trustees.
4. Questions arising at a meeting must be decided according to the practices and principles of the Religious Society of Friends, and recorded in minutes as set out in section 14 of this constitution.
5. No decision may be made by a meeting of the trustees unless a quorum is present, remotely or in person, at the time the decision is purported to be made. The quorum shall be two or the number nearest to one-third of the total number of trustees, whichever is the greater or such larger number as may be decided from time to time by the trustees.
6. A trustee shall not be counted in the quorum present when any decision is made about a matter upon which that trustee has absented themselves due to a conflict of interest.
7. The Convenor of Trustees shall clerk meetings of the trustees. If the Convenor of Trustees is unwilling or unable to preside or is not present within ten minutes after the time appointed for the meeting, the trustees present may appoint one of their number to clerk that meeting.
8. A resolution in writing signed by all the trustees shall be as valid and effectual as if it had been approved at a meeting of the trustees duly convened and held.

9. The resolution in writing may comprise several documents containing the text of the resolution in like form each signed by one or more trustees.

22. Conflicts of interests and conflicts of loyalties

A trustee must:

1. declare the nature and extent of any interest, direct or indirect, which they have in a proposed transaction or arrangement with the charity or in any transaction or arrangement entered into by the charity which has not been previously declared; and
2. absent themselves from any discussions of the trustees in which it is possible that a conflict will arise between their duty to act solely in the interests of the charity and any personal interest (including but not limited to any personal financial interest). Any charity trustee absenting themselves from any discussions in accordance with this clause must not participate in discernment or be counted as part of the quorum in any decision of the trustees on the matter.

23. Delegation

1. The trustees may delegate any of their powers or functions to a committee of two or more trustees but the terms of any such delegation must be minuted by trustees.
 2. The trustees may delegate any of their powers or functions to individuals appointed by the General Meeting or to a committee of two or more individuals appointed by the General Meeting, in accordance with terms of reference or role descriptions which have been approved by the General Meeting.
 3. The trustees may revoke or alter a delegation where there is an exceptional reason to do so (such as, but not limited to, concerns about the conduct of a role holder, or the misuse of the powers in question) though delegation will ordinarily align with the roles agreed by General Meeting. Any such change must be minuted by trustees, and reported to the next General Meeting. The reasoning for any such change must be recorded in a minute of trustees which may be kept confidential if necessary.
 4. The trustees and/or the charity in General Meeting may impose conditions when delegating trustees' powers and functions, including the conditions that:
 - a. the relevant powers are to be exercised exclusively by the committee to whom they delegate;
 - b. no expenditure may be incurred on behalf of the charity except in accordance with a budget previously agreed with the trustees.
 - c. All acts and proceedings of any committees must be fully and promptly reported to the trustees.
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Part 4 - Other

24. Saving provisions

1. Subject to sub-clause (2) of this clause, all decisions of the trustees shall be valid notwithstanding the participation in any discernment of a trustee:

- a. who is disqualified from holding office;
 - b. who had previously been released from their trustee role or who had been obliged by this constitution to vacate office;
 - c. who was not entitled to participate in discernment on the matter, whether by reason of a conflict of interests or otherwise; if, without that trustee being counted in the quorum, the decision has been made by a trustees at a quorate meeting.
- 2. Sub-clause (1) of this clause does not permit a trustee to keep any benefit that may be conferred upon them by a resolution of the trustees if, but for sub-clause (1), the resolution would have been void, or if the trustee has not complied with clause 22 (Conflicts of interests and conflicts of loyalties).

25. Irregularities in proceedings

- 1. Subject to sub-clause (2) of this clause, all acts done by a meeting of Trustees, or of a committee of trustees, shall be valid notwithstanding the participation in any discernment of a trustee:
 - a. who was disqualified from holding office;
 - b. who had previously retired or who had been obliged by the constitution to vacate office;
 - c. who was not entitled to participate in discernment on the matter, whether by reason of a conflict of interests or otherwise; if, without that trustee being counted in the quorum, the decision has been made in accordance with the principles and practices of the Religious Society of Friends at a quorate meeting.
- 2. Sub-clause (1) of this clause does not permit a trustee to keep any benefit that may be conferred upon them by a resolution of the trustees or of a committee of trustees if the resolution would otherwise have been void.
- 3. No resolution or act of
 - a. the trustees
 - b. any committee of the trustees
 - c. the charity in General Meeting
 shall be invalidated by reason of the failure to give notice to any trustee or member or by reason of any procedural defect in the meeting unless it is shown that the failure or defect has materially prejudiced a member or the beneficiaries of the charity.

26. Registered particulars

The trustees must notify the Commission promptly of any changes to the charity's entry on the Central Register of Charities.

27. Property

- 1. The trustees must ensure the title to:
 - a. all land held by or in trust for the charity that is not vested in the Official Custodian of Charities; and
 - b. all investments held by or on behalf of the charity, is vested in Friends Trusts Limited (Registered Charity Number 237698)

28. Repair and insurance

The trustees must keep in repair and insure to their full value against fire and other usual risks all the buildings of the charity (except those buildings that are required to be kept in repair and insured by a tenant). They must also insure suitably in respect of public liability and employer's liability.

29. Notices

1. Any notice required by this constitution to be given to or by any person must be:
 - a. in writing; or
 - b. given using electronic communications.
2. The charity may give any notice to a member either:
 - a. personally; or
 - b. by sending it by post in a prepaid envelope addressed to the member at their address; or
 - c. by leaving it at the address of the member; or
 - d. by giving it using electronic communications to the member's address.
3. A member who does not register an address with the charity or who registers only a postal address that is not within the United Kingdom shall not be entitled to receive any notice from the charity.
4. A member present in person at any meeting of the charity shall be deemed to have received notice of the meeting and of the purposes for which it was called.
5.
 - a. Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given.
 - b. Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given.
 - c. A notice shall be deemed to be given 48 hours after the envelope containing it was posted or, in the case of an electronic communication, 48 hours after it was sent.

30. Disputes

If a dispute arises between members of the charity about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

31. Interpretation

In this constitution 'connected person' means:

1. a child, parent, grandchild, grandparent, sibling of the trustee;
2. the spouse or civil partner of the trustee or of any person falling within sub-clause (1) above;
3. a person carrying on business in partnership with the trustee or with any person falling within sub-clause (1) or (2) above;

4. an institution which is controlled -
 - a. by the trustee or any connected person falling within sub-clause (1), (2), or (3) above; or
 - b. by two or more persons falling within sub-clause (4)(a), when taken together
5. a body corporate in which -
 - a. the charity trustee or any connected person falling within sub-clauses (1) to (3) has a substantial interest; or
 - b. two or more persons falling within sub-clause (5)(a) who, when taken together, have a substantial interest.
6. Sections 350 - 352 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this clause.

Appendix 1 - Roles

1. In this section listed are the roles that are appointed to by a minute of the General Meeting.
2. The numbers below may fluctuate due to casual vacancy, handovers or temporary co-option.
3. All role descriptions are available on the charity's website.
4. The roles and numbers are as follows:
 - a. Trustees:
 - i. There will be no fewer than five and no greater than eight members of this committee at any given time.
 - ii. The committee will choose a convenor from within their number.
 - iii. One of their number is to be appointed separately as the Finance Trustee. This appointment will be made by the General Meeting.
 - iv. The Finance Trustee sits jointly on the Finance Committee.
 - v. The term of office is three years.
 - vi. Members of this committee will hold office are not eligible for reappointment within three years.
 - b. Co-Clerks:
 - i. There will be no more than two in total.
 - ii. The term of office is three years.
 - c. Elders:
 - i. There will ordinarily be five Elders in total.
 - ii. The committee will choose a convenor from within their number.
 - iii. The term of office is three years.
 - d. Pastoral:
 - i. There will ordinarily be five Pastoral Friends in total.
 - ii. The committee will choose a convenor from within their number.
 - iii. The term of office is three years.
 - e. Finance Committee:
 - i. There will ordinarily be four members of this committee, and this will comprise of:
 1. Treasurer.
 2. Assistant Treasurer.
 3. Fundraiser.
 4. The Finance Trustee sits jointly on the Trustees Committee.
 - f. Logistics:
 - i. There will ordinarily be five members of this committee.
 - ii. This committee will choose a convenor from within their number.
 - iii. The term of office is two years.
 - g. Nominations:
 - i. There will ordinarily be seven members of this committee.
 - ii. This committee frequently co-opts at each General Meeting to increase their number.
 - iii. The committee will choose a convenor from within their number.
 - iv. The term of office is three years.
 - h. Planning Weekend Newcomers:

- i. There will ordinarily be no fewer than one and no more than three Planning Weekend Newcomers.
 - ii. The Planning Weekend Newcomers are released from their role at the end of the following General Meeting.
- i. Other roles that are appointed by the General Meeting:
 - i. Media Officer (1) for a term of three years.
 - ii. Representative to Quaker Rainbow (1) for a term of two years.

Appendix 2 - Policies

Clause 16 of the Constitution allows for the adoption of policies for the conduct of business of YFGM.

The policies which have been adopted by the General Meeting are:

- Finance Policy
- Safeguarding Policy
- Data Protection Policy
- Bursary Policy
- Accessibility Policy
- Photography Policy
- Conflict of Interest Policy
- Gender Inclusion Policy

C: Accounts

Young Friends General Meeting of the Religious Society of Friends								
Charity Number: 1064763								

Accounts for the year to 31.12.2024									
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Statement of Financial Activities (at 31.12.2024)									
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			2024				2023		
			Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total
	Note:								
Income from:									
Grants	2		£17,135.13	£0.00	£17,135.13		£11,500.00	£0.00	£11,500.00
Donations	3		£7,831.98	£0.00	£7,831.98		£6,432.11	£0.00	£6,432.11
Other Income (Interest)	4		£545.46	£0.00	£545.46		£169.34	£215.52	£384.86
Transfers	9		£14,484.85	-£14,484.85	£0.00		£0.00	£0.00	£0.00
Total			£39,997.42	-£14,484.85	£25,512.57		£18,101.45	£215.52	£18,316.97
Expenditure:									
Raising Funds	5		£213.63	£0.00	£213.63		£0.00	£0.00	£0.00
Charitable Activities	5		£32,057.76	£4,170.00	£36,227.76		£15,102.72	£0.00	£15,102.72
Total			£32,271.39	£4,170.00	£36,441.39		£15,102.72	£0.00	£15,102.72
Net Income / (Expenditure)			£7,726.03	-£18,654.85	-£10,928.82		£2,998.73	£215.52	£3,214.25
Reconciliation of funds:	9								
Total Funds Brought Forward			£76,998.10	£18,654.85	£95,652.95		£73,999.37	£18,439.33	£92,438.70
Net Movement in Funds			£7,726.03	-£18,654.85	-£10,928.82		£2,998.73	£215.52	£3,214.25
Total Funds Carried Forward			£84,724.13	£0.00	£84,724.13		£76,998.10	£18,654.85	£95,652.95

Young Friends General Meeting of the Religious Society of Friends									
Charity Number: 1064763									
Accounts for the year to 31.12.2024									
Balance Sheet (at 31.12.2024)									
			2024	2023					
	Note:								
Fixed Assets			£0.00	£0.00					
Current Assets									
Stocks	6		£0.00	£0.00					
Debtors (money we were owed)	7		£92.83	£95.22					
Cash at bank and in hand:									
Current Account			£23,659.11	£63,001.41					
Deposit Account			£33,976.53	£33,431.07					
Fixed Term Deposit Account			£30,000.00	£0.00					
Petty Cash			£20.61	£0.00					
			£87,656.25	£96,432.48					
Total Current Assets			£87,749.08	£96,527.70					
Creditors (money we owed at the end of 2024)									
	8		-£3,024.95	-£874.75					
Net Current Assets / (Liabilities)			£84,724.13	£95,652.95					
			2024				2023		
Funds of the charity	9		Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total
Unrestricted Funds			£84,724.13		£84,724.13		£76,998.10		£76,998.10

Restricted Funds				£0.00	£0.00			£18,654.85	£18,654.85
Total funds carried forward			£84,724.13	£0.00	£84,724.13		£76,998.10	£18,654.85	£95,652.95

Young Friends General Meeting of the Religious Society of Friends									
Charity Number: 1064763									
Accounts for the year to 31.12.2024									
Notes to the Accounts									
Statutory Information									
Young Friends General Meeting of the Religious Society of Friends (Quakers), commonly known as Young Friends General Meeting or YFGM, is an unincorporated charity registered with the Charity Commission for England and Wales as charity no. 1064763									
The registered office address is YFGM Office, Friends House, 173 Euston Road, London NW1 2BJ.									
Note 1. Accounting Policies									
1.1 Basis of accounting									
Young Friends General Meeting constitutes a public benefit entity as defined by FRS102.									
These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.									
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP), and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.									
1.2 Going concern									
These accounts have been prepared on the going concern basis. The trustees consider that, in view of the charity's significant cash reserves and forecasts for the next twelve months, there are no material uncertainties as to the charity's ability to continue as a going concern.									
1.3 Income									
Income is recognised in the Statement of Financial Activities (SoFA) in the period in which the charity is entitled to receipt; it is more likely than not to be received; and where the amount can be measured with reasonable certainty.									
There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the Charities SORP or FRS102.									
The charity has received no government grants during the reporting period, or in the prior reporting period.									
The value of voluntary help received is not included in the accounts but is described in the trustees' annual report.									
1.4 Expenditure									
Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.									
Expenditure is included in the statement of financial activities when incurred and is inclusive of VAT.									
1.5 Assets									
Tangible fixed assets for use by the charity are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost and depreciated on a straight-line basis over their estimated useful economic life.									
The charity does not at present hold investments.									
The charity does not at present hold stocks held for sale.									

	Stocks held for distribution as part of charitable activities are recognised where the value of the line of stock at purchase exceeds £500, and are measured at net realisable value based on the service potential provided by items of stock.							
	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount. Subsequently, they are measured at the cash or other consideration expected to be received.							
Note 2: Grants Received								
		2024				2023		
		Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total
	Britain Yearly Meeting	£10,000.00	£0.00	£10,000.00		£10,000.00	£0.00	£10,000.00
	CB & HH Taylor 1984 Trust	£4,000.00	£0.00	£4,000.00		£0.00	£0.00	£0.00
	Friends Trust	£1,635.13	£0.00	£1,635.13		£0.00	£0.00	£0.00
	Sir James Reckitt Charity	£1,500.00	£0.00	£1,500.00		£0.00	£0.00	£0.00
	Other Grants	£0.00	£0.00	£0.00		£1,500.00	£0.00	£1,500.00
	Total	£17,135.13	£0.00	£15,635.13		£10,000.00	£0.00	£10,000.00
Note 3: Donations Received								
		2024				2023		
		Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total
	Quaker Meetings	£3,664.25	£0.00	£3,664.25		£2,528.36	£0.00	£2,528.36
	Individual Friends	£4,122.73	£0.00	£4,122.73		£2,731.92	£0.00	£2,731.92
	YFGM Donations	£45.00	£0.00	£45.00		£951.83	£0.00	£951.83
	Other	£0.00	£0.00	£0.00		£220.00	£0.00	£220.00
	Total	£7,831.98	£0.00	£7,831.98		£6,432.11	£0.00	£6,432.11
Note 4: Interest received								
		2024						
		Unrestricted Funds	Restricted Funds	Total				
	Interest into Deposit Account	£545.46	£0.00	£545.46				
	Total	£545.46	£0.00	£545.46				
Note 5: Expenditure								
		2024				2023		

		Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total		
	Raising Funds	£213.63	£0.00	£213.63		£0.00	£0.00	£0.00		
	Charitable Activities:									
	General Meeting Costs	£17,158.98	£0.00	£17,158.98		£9,507.75	£0.00	£9,507.75		
	Planning Weekend Costs	£6,680.00	£0.00	£6,680.00		£2,676.52	£0.00	£2,676.52		
	Administrative Costs	£6,768.78	£0.00	£6,768.78		£3,557.65	£0.00	£3,557.65		
	Provision of Bursaries	£450.00	£4,170.00	£4,620.00		£299.00	£0.00	£299.00		
	Grantmaking	£1,000.00	£0.00	£1,000.00		£0.00	£0.00	£0.00		
	Exceptional item: Reversal*	£0.00	£0.00	£0.00		-£938.20	£0.00	-£938.20		
	Total	£32,271.39	£4,170.00	£36,441.39		£15,102.72	£0.00	£15,102.72		
						*Release accrual for BYM invoices				
Note 6: Debtors										
			2024				2023			
		Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total		
	Prepayments	£92.83	£0.00	£92.83		£95.22	£0.00	£95.22		
	Other Debtors	£0.00	£0.00	£0.00		£0.00	£0.00	£0.00		
	Total	£92.83	£0.00	£92.83		£95.22	£0.00	£95.22		
	Insurance - pro rata to cover period	£82.83								
	Expense plus - paid in advance	£10.00								
		£92.83								
Note 7: Creditors										
			2024				2023			
		Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total		
	Trade Creditors	£2,024.95	£0.00	£2,024.95		£802.51	£0.00	£802.51		
	Adjustment to 2023 Accounts	£0.00	£0.00	£0.00		£72.24	£0.00	£72.24		
	Accruals	£1,000.00	£0.00	£1,000.00		£0.00	£0.00	£0.00		
	Total	£3,024.95	£0.00	£3,024.95		£874.75	£0.00	£874.75		
	Trade creditor accruals									
	Friargate Quaker Meeting (Venue Costs for Feb 24 YFGM)	£500.00								
	Gift of Money for EMEYF	£1,000.00								
	Mar 2024 PW Expense Claim	£794.90								
	Oct 2024 FOBQC Expense Claim	£42.95								

Note 9. Trustees & related party transactions										
	No trustee received any remuneration in respect of services given as trustee in 2024.									
	The charity's trustees are appointed from among the membership of the charity, and as such are among the beneficiaries of the charity.									
	Trustees are entitled to reimbursement of expenses incurred in fulfilling their duties, including the cost of travelling to YFGM events. Additionally, bursaries to make travel and accommodation accessible to all may be applied for by any of the charity's beneficiaries and where grants to trustees are included in this amount.									
	In 2024, the amount reimbursed was £2,140 to 5 trustees. (2023: £368 to 2 trustees)									
	Donations received without conditions from Trustees during the year were £165 (2023: £180).									

Young Friends General Meeting of the Religious Society of Friends								
Charity Number: 1064763								
Accounts for the year to 31.12.2024								
Income and Expenditure (at 31.12.2024)								
The information on this sheet is supplementary and is not a formal part of the accounts that will be submitted to the Charity Commission.								
		2024	2023					
Income								
Grants		£17,135.13	£12,551.83					
Quaker Meetings		£3,664.25	£2,731.92					
Individual Friends		£4,122.73	£2,648.36					
YFGM Donations		£45.00	£0.00					
Interest - Restricted Funds		£0.00	£0.00					
Interest - Unrestricted Funds		£545.46	£384.86					
		£25,512.57	£18,316.97					
Expenditure								
General Meeting Costs								
Access		£5,816.81	£0.00	This is zero as the way we paid access claims changed from 2023 to 2024				
Food		£1,843.14	£541.81					
General Travel		£279.70	£0.00					
Newcomer Travel		£2,688.67	£566.29					
Role Holder Travel		£5,215.02	£3,889.49					
Venue		£1,100.00	£600.00					
Other		£215.64	£0.00					
Planning Weekend Costs								
Access		£2,461.34	£0.00	This is zero as the way we paid access claims changed from 2023 to 2024				
Food		£1,121.81	£446.26					
Role Holder Travel		£2,845.15	£1,647.88					
Venue		£251.70	£400.00					

Administrative Costs									
Administrative Support		£5,188.64	£2,863.01						
Insurance		£514.83	£426.17						
Bookkeeping		£120.00	£110.00						
Training		£35.00	£1,031.35						
Outreach		£213.63	£0.00						
Representatives		£879.78	£0.00						
Other		£30.53	£94.61						
Provision of Bursaries									
Bursaries - Unrestricted		£450.00	£2,421.70						
Bursaries - Restricted		£4,170.00	£0.00						
Grantmaking									
EMEYF Grant		£1,000.00	£0.00						
		£36,441.39	£15,038.57						
Surplus/Deficit for the Year									
Restricted Funds		-£4,170.00	£0.00						
Unrestricted Funds		-£6,758.82	£3,278.40						
		<u>-£10,928.82</u>	<u>£3,278.40</u>						

D: Budget

YFGM Budget 2026 - DRAFT								
Expenditure								
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments
YFGM	Access	£3,050.00	£5,816.81	£6,000.00	£10,000.00	£9,000.00	£3,000.00	We have increased this budget line item to reflect an anticipated overspend in 2025.
	Enquirer's Travel	£2,340.00	£2,773.93	£2,500.00	£2,500.00	£2,500.00	£0.00	We have kept this budget line the same as we anticipate similar levels of newcomers in 2026.
	Food	£2,990.90	£2,045.65	£3,000.00	£2,200.00	£3,750.00	£750.00	We have increased this budget line item, despite an anticipated underspend in 2025, to reflect an average of £1.78 per meal per person (assuming 100 attendees per YFGM). This amount is to encourage the use of local and sustainable produce.
	General Travel	£400.00	£279.70	£300.00	£0.00	£100.00	£-200.00	We have decreased this budget line item to reflect an anticipated underspend in 2025.
	Other	£500.00	£215.64	£250.00	£450.00	£400.00	£150.00	We have increased this budget line item to reflect an anticipated overspend in 2025.
	Role Holder's Travel	£5,400.00	£5,149.12	£5,500.00	£7,000.00	£6,000.00	£500.00	We have increased this budget line item to reflect an anticipated overspend in 2025.
	Venue	£2,084.00	£1,200.00	£2,000.00	£1,100.00	£2,000.00	£0.00	We have kept this budget line the same to reflect the assumption that at least one meeting house will charge us (roughly £800), and the rest would appreciate donations (£600 each).
	Total	£16,764.90	£17,480.85	£19,550.00	£23,250.00	£23,750.00	£4,200.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments
Planning Weekends	Access	£1,500.00	£2,461.34	£3,000.00	£2,967.58	£3,000.00	£0.00	We have kept this budget line the same as we anticipate similar levels of spending in 2026.
	Food	£750.00	£1,121.81	£850.00	£798.89	£850.00	£0.00	We have kept this budget line item the same to reflect an average of £1.78 per meal per person (assuming 25 attendees per PW). This amount is to encourage the use of local and sustainable produce.
	Other	£300.00	£0.00	£100.00	£115.34	£150.00	£50.00	We have kept this budget line the same as we anticipate similar levels of spending in 2026.
	Role Holder's Travel	£4,000.00	£3,078.50	£4,000.00	£3,353.65	£3,500.00	£-500.00	We have decreased this budget line to reflect an anticipated underspend in 2025.
	Venue	£1,000.00	£251.70	£600.00	£0.00	£600.00	£0.00	We have kept this budget line the same to reflect the assumption that the meeting houses we use for PWs will either charge us £200 each, or appreciate donations of a similar amount.
	Total	£7,550.00	£6,913.35	£8,550.00	£7,235.46	£8,100.00	£-450.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments
Administration	Admin support	£3,500.00	£5,599.89	£3,000.00	£475.00	£10,000.00	£7,000.00	We have increased this budget line, despite an anticipated underspend in 2025, due to planned changes to our contracted admin support.
	Insurance	£600.00	£512.44	£600.00	£515.88	£600.00	£0.00	We have kept this budget line the same to accomodate any increases to our insurance premium.
	Licences	£120.00	£120.00	£120.00	£120.00	£120.00	£0.00	We have kept this budget line the same to reflect the cost of our accountancy software.
	Other	£500.00	£30.53	£100.00	£0.00	£100.00	£0.00	We have kept this budget line the same to allow for any additional administrative expenses that may occur.
	Total	£4,720.00	£6,262.86	£3,820.00	£1,110.88	£10,820.00	£7,000.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments

Bursaries	Bursaries	£2,000.00	£450.00	£2,000.00	£1,450.00	£2,000.00	£0.00	We have kept this budget line item the same to provide bursaries in line with our finance policy.
	Total	£6,170.00	£4,620.00	£2,000.00	£1,450.00	£2,000.00	£0.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments
Grantmaking	EMEYF Grant	£1,000.00	£1,000.00	£2,500.00	£900.00	£2,500.00	£0.00	We have kept this budget line the same to reflect the annual donation of £500.00 and travel fund of £2,000 that YFGM has committed to, as per minute 2024.05.06.
	Total	£1,000.00	£1,000.00	£2,500.00	£900.00	£2,500.00	£0.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments
Other Events	Other Events	£1,000.00	£0.00	£1,000.00	£0.00	£1,000.00	£0.00	We have kept this budget line the same as these funds will be going towards a gathering in remembrance/celebration of a member who passed away.
	Total	£1,000.00	£0.00	£1,000.00	£0.00	£1,000.00	£0.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments
Role Holders and Activities	Concerns	£500.00	£0.00	£100.00	£0.00	£300.00	£200.00	We have increased this budget line to reflect ongoing discussions regarding a Concern and our leading to take action.
	Fundraising	£500.00	£0.00	£100.00	£222.89	£250.00	£150.00	We have increased this budget line to reflect an anticipated overspend in 2025 (this increased due to a reallocation of processing fees for donations made online and by card).
	Media	£1,000.00	£0.00	£1,500.00	£1,144.98	£500.00	-£1,000.00	We have decreased this budget line to reflect anticipated expenses of this type in 2026.
	Outreach (General)	£500.00	£213.63	£500.00	£110.91	£250.00	-£250.00	We have decreased this budget line to reflect anticipated expenses of this type in 2026.
	Professional Advice	£0.00	£0.00	£250.00	£0.00	£250.00	£0.00	We have kept this budget line the same to allow for any professional advice that may be required in 2026.
	Representatives	£1,000.00	£879.78	£750.00	£250.49	£500.00	-£250.00	We have decreased this budget line to reflect an anticipated underspend in 2025.
	Training	£4,000.00	£35.00	£2,000.00	£670.00	£1,000.00	-£1,000.00	We have decreased this budget line to reflect an anticipated underspend in 2025.
	Website	£3,000.00	£0.00	£250.00	£0.00	£250.00	£0.00	We have kept this budget line the same to allow for potential development on the website.
	Total	£10,500.00	£1,128.41	£5,450.00	£2,399.27	£3,300.00	-£2,150.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Spend	2026 Budget	Change from 2025 Budget	Comments
Contingency	Contingency	£1,000.00	£0.00	£1,000.00	£0.00	£1,000.00	£0.00	We have kept this budget line item the same in case it is required for any unforeseen expenses.
	Total	£1,000.00	£0.00	£1,000.00	£0.00	£1,000.00	£0.00	
Total		£48,704.90	£37,405.47	£43,870.00	£36,345.61	£52,470.00	£8,600.00	
Income								
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Income	2026 Budget	Change from 2025 Budget	Comments

Donations	In-person contributions	£0.00	£45.00	£2,500.00	£1,550.13	£2,000.00	-£500.00	We have decreased this budget line item to reflect the anticipated shortfall in 2025 of income of this type.
	Online contributions	£2,000.00	£3,402.73	£3,000.00	£4,500.00	£4,000.00	£1,000.00	We have increased this budget line to reflect the anticipated surplus in 2025 of income of this type.
	Regular donations	£1,500.00	£720.00	£1,000.00	£720.00	£800.00	-£200.00	We have decreased this budget line item to reflect the anticipated shortfall in 2025 of income of this type.
	Quaker meetings	£5,000.00	£3,664.25	£5,000.00	£3,891.17	£4,500.00	-£500.00	We have decreased this budget line item to reflect the anticipated shortfall in 2025 of income of this type.
	Total	£8,500.00	£7,831.98	£11,500.00	£10,661.31	£11,300.00	-£200.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Income	2026 Budget	Change from 2025 Budget	Comments
Grants	Charitable trusts	£10,000.00	£15,135.13	£15,000.00	£11,500.00	£12,000.00	-£3,000.00	We have decreased this budget line item to reflect the anticipated shortfall in 2025 of income of this type.
	Total	£10,000.00	£15,135.13	£15,000.00	£11,500.00	£12,000.00	-£3,000.00	
Category Group	Category	2024 Budget	2024 Actual	2025 Budget	2025 Anticipated Income	2026 Budget	Change from 2025 Budget	Comments
Other Income	Interest	£2,000.00	£2,045.46	£2,000.00	£1,755.72	£1,800.00	-£200.00	We have decreased this budget line item to reflect the reduction in interest rates.
	Total	£2,000.00	£2,045.46	£2,000.00	£1,755.72	£1,800.00	-£200.00	
Total		£20,500.00	£25,012.57	£28,500.00	£23,917.03	£25,100.00	-£3,400.00	
Surplus / Deficit		-£28,204.90	-£12,392.90	-£15,370.00	-£12,428.58	-£27,370.00	-£12,000.00	
Reserves								
Liquid assets (as at 16/10/2025)	£45,859.10							
Office costs for 6 months	£555.44							
Office costs for 1 year	£1,110.88							
Activity costs for 6 months	£18,172.80							
Activity costs for 1 year	£36,345.61							
Are the reserves above the minimum?	Yes							
Are the reserves above the maximum?	Yes							

E: Annual Trustee report



Young Friends General Meeting

ANNUAL REPORT, INCLUDING
FINANCIAL STATEMENTS FOR
THE YEAR ENDED DECEMBER
2024

Charity
Number:
1064763

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AIMS AND PURPOSES OF THE CHARITY

Young Friends General Meeting (YFGM) is a registered charity which provides a national community to young adults (individuals of 18 to 35 years of age) who are members or attenders of the Religious Society of Friends (Quakers) or individuals who are interested in the principles and practices of Quakers.

The overall aim of YFGM is the advancement of religion in accordance with the principles and practices of the Quakers. As part of this work, we seek to advance any corporate concerns adopted by our meeting, and charitable objectives, as defined by the charity commission, undertaken at the discretion of the meeting.

Through a shared life and worship YFGM seeks to give our members a space to explore and develop our faith, and our ways of living out the principles and testimonies of Quakerism in practice; equality, peace, simplicity and integrity.

OBJECTIVES AND ACTIVITIES

The principal objective of Young Friends General Meeting is "The advancement of religion in accordance with the principles and practices of the Religious Society of Friends, commonly called Quakers".

The primary activity of YFGM is the running of three residential weekends a year, predominantly within Quaker meeting houses around the UK. In these meetings, attendees gather to worship together, attend sessions led by external speakers and special interest sessions, discuss and work on concerns that members hold, develop their spirituality, talk about their experience of the divine, socialise and build community and attend the business sessions. The business meetings keep the General Meeting running and allow it to serve its function as a representative body within Britain Yearly Meeting, the overarching organisation of the Religious Society of Friends in Great Britain.

Special interest meetings and more informal gatherings supplement these residential meetings. Through the activities of the General Meeting, our members help one another to deepen their understanding of Quakerism, and to live out the Quaker testimonies of equality, simplicity, integrity and peace. When planning our activities, the trustees maintain a level of oversight to ensure public benefit is considered, in line with the Commission's guidance on the benefit created by charities for the advancement of religion.

COLLECTIVE DECISION-MAKING

As Quakers, the members of YFGM share responsibility for the wellbeing of the community. Major decisions which concern the life and projects of the meeting are undertaken by the General Meeting in accordance with the Quaker Business Method described in Chapter 3 of our church's book of discipline, Quaker Faith and Practice. Young Friends assemble in silence and stillness and seek to discern what the community should do.

We have specific weekends dedicated to the planning of YFGM business meetings, usually six weeks before the relevant general meeting: any member of the community may bring an item of business to a planning weekend for threshing (consideration). YFGM encourages all members to take an active part in meetings for worship for business; the procedure and its spiritual and practical background is talked through, and actively taught, at every general meeting, so that every attender may understand it and take a full part in the process.

ROLES AND APPOINTMENT PROCESS

YFGM functions with the support of its members that serve within roles voluntarily to help achieve the organisation's aims and objectives and support work to hold three residential gatherings a year on behalf of the community.

Current committee areas that members currently serve in include:

- Trustees
- Pastoral
- Elders
- Logistics
- Finance
- Nominations

The process by which members are appointed to roles within each of these committees are in accordance with the principles and practices of the Religious Society of Friends. Appointments to and releases from roles shall be made by minute of the General Meeting. The charity in general meeting shall appoint a Nominations Committee. The Nominations Committee shall be responsible for bringing forward nominations to appointments due to be made by the General Meeting. The members at a general meeting need not accept the nomination made by the Nominations Committee, but may make any appointment they deem fit.

TRUSTEES

Trustees are appointed by YFGM to maintain a strategic vision for YFGM and ensure that YFGM complies with relevant legal obligations, reporting duties to the Charity Commission of England and Wales, and is acting within YFGM's constitution.

Their work can include period review of policies to ensure legal compliance, signing off policies and the budget to be presented to the Meeting, representing the charity to Britain Yearly Meeting and other charity bodies. Trustees can also convene in emergencies of the Meeting where there is no policy in place, and make decisions on behalf of YFGM that may need to be made between general meetings.

Trustees are appointed via a process in accordance with the principles and practices of the Religious Society of Friends as detailed in the “roles and appointment process” section of this report, found above.

As of 19th of May 2025 the trustees are:

- Convenor of Trustees (chair) and Finance Trustee: Georgia Campbell appt. February 2023, expected release May 2026
- Kevin McNamara - appt. October 2023, expected release February 2027
- August (Emily) Brown - appt. February 2025, expected release May 2028
- Bel Ingham - appt. May 2023, expected release October 2026
- Mae Punter- appt May 2025, expected release October 2028
- Greg Stanier- appt. May 2025, expected release October 2028

The following trustees served within the reporting period (1st January 2024 to 31st December 2024):

- Leilani Rabemananjara,
- Liam Lawson,
- Kevin McNamara,
- Bel Ingham
- Georgia Campbell

ACHIEVEMENTS AND PERFORMANCES

GATHERINGS

In 2024 we held three gatherings in York, Liverpool and Brighton with accompanying planning weekends. There was an increased number of Friends joining us at each gathering than we have seen in recent years. In February 83 of us met at Friargate Meeting House in York. This general meeting included worship and discernment on how we bear witness to the escalation of conflict in Palestine. The resulting minute (2024.02.10) emphasises our commitment to standing with Friends and others who are working towards peace and holding hope for the future as well as those speaking out against injustice - resisting and opposing genocide.

In May 71 Young Friends met for the general meeting in Liverpool. There was a focus on working with other Quakers, coming from a place of feeling confident in our community. We discussed how we might best work with the Future of British Quakerism Conference that would coincide with our next general

meeting. Sessions around the proposed changes to marriage declarations helped us feedback to Meeting for Sufferings our communities leadings on the topic. We committed to continuing to support European and Middle Eastern Young Friends (EMEYF) and work together to build community together where we can.

The October general meeting was held in Brighton and attended by 78 people. We continued to hear of work that connects us to the wider quaker community from representatives who attended Friends World Committee for Consultation (FWCC) World Plenary in South Africa. We created the role of Assistant Treasurer to support the finance committee. There was some disruption to meeting for worship on Sunday, though overall this was a joyful weekend of intentional community and friends enjoyed trips to the sea between light amounts of business.

SPECIAL INTEREST GROUPS

YFGM continues to celebrate our member's voluntary contributions to special interest group activities which run during our gatherings. In 2024 these included twenty which were formally recorded:

- Quakers and Disability - Quaker Disability Equality Group
- Outreach Discussion Group
- Capoeira
- Making Upcycled Wallets
- Marriage: what words do we use?
- What is a Concern anyway?
- Ideas for new venues for YFGMs
- Rest!
- Engaging with Yearly Meeting 2024
- Talking about simplicity
- Dance and movement
- Stitch and bitch
- Truth
- Godless Quakerism
- Advices and Queries app development
- Guided meditation
- Pop up choir
- International Conciliation Group
- Intro to Linux and Open Source
- Bible study session zero

We thank everyone who facilitated these sessions for us.

We had a moving worship session in York that led to a minute reflecting our sense of horror at the ongoing genocide in Palestine and our care and sorrow for the victims of this conflict. The minute reads, in part, *“As we go forward we will strive to do what we can, how we can, to work for peace. We recognise the value of hope in complementing the actions we take for peace - of keeping our faith that, one day, “freedom from the scourge of war will ... be brought about through the faithfulness of individuals to their inmost convictions” .”* This was followed by a SIG that allowed Friends to meet with others local to them to practice this contemplation on how we can act for a more peaceful world.

In 2024 YFGM had many valuable links with the wider Quaker community. Role holders and nominated representatives gave reports on their work with; Quakers in Yorkshire, European and Middle Eastern Young Friends (EMEYF), Meeting for Sufferings (MfS), the Future of British Quakerism Conference, and the Friends World Committee for Consultation (FWCC) World Plenary.

Some members of YFGM were in dialogue with Quaker Concern Over Population (QCOP), facilitated by BYM. They advocated that anti-racism be embedded in QCOPs work and reported to YFGM their reflections from these conversations.

YFGM responded to MfS consultation about the proposed changes to the declarations made as part of the Quaker marriage process - noting that “as young Friends this is a matter that affects us, and that this will be a choice that many of us are considering or will be in the future.”.

In May we decided that to manage the challenges of the Future of British Quakerism conference dates clashing with October's YFGM we would engage with the Conference through sending representatives and by inviting a facilitator from their conference to work with us. This was a challenging decision, balancing how best to serve our community in the present while wishing to contribute to the discussion about our futures. In October some of the conference workshop themes were mirrored at YFGM's weekend. The evening talk from Rhiannon Grant was also streamed live at YFGM.

YFGM appointed our Co-Chair Hannah Stranex as one of BYMs representatives to the FWCC World Plenary. She reported back to us about the theme of ubuntu and the diversity of Quaker experiences brought together at the event. A “World Executive Committee of Young Adult Friends” was formed and stronger links were made among Friends from around the world.

FINANCIAL REVIEW

YFGM ran a deficit of £10,928 for 2024. While this represents a significant decrease from previous years due to increased expenditures, it's important to remember the context. YFGM took on additional paid admin support in 2024, as well as an increase in the accessibility bursaries we provided to allow disabled

members to be able to attend YFGMs. This is an important function of our Equality testimony and being able to assist those who would not otherwise be able to attend strengthens our community.

YFGM is committed to responsible financial stewardship. We are grateful for the continued support of our members and Friends, whose generous donations helped maintain a steady level of income throughout the year. Our fundraiser has been working to ensure our financial growth in the coming years, applying for grants and encouraging donations from Quakers across Britain. Our fundraiser has been instrumental in our grants increasing from £12,551 to £17,135, our individual donations saw an increase of 2,451.

YFGM is fortunate to have healthy reserves of £84,724, with no restricted funding. This strong financial position allows us to look towards the future with confidence. Guided by Quaker principles of discernment and care for the community, the trustees are committed to using these surplus funds thoughtfully and for the enduring benefit of young Friends.

DECLARATIONS

The trustees declare that they have approved the trustees' annual report above.

Signed on behalf of the charity's trustees:

Signature:

Full Name: Georgia Campbell

Position: Convenor of Trustees / Finance Trustee/ Charity Commission Contact Date:
02/10/2025

FINANCIAL ACCOUNTS

Note 4: Interest received			Unrestricted Funds	Restricted Funds	Total			
			2023	2023	2023			
	Interest into Deposit account		169.34	215.52	384.86			
	Total		169.34	215.52	384.86			
Note 5: Expenditure			Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
		Note:	2023	2023	2023	2022	2022	2022
	Raising funds		-	-	-	-	-	-
	Charitable activities:							
	Cost of Running YFGM		9,482.91	-	9,482.91	2,031.00	1,610.00	3,641.00
	Cost of running Planning Weekends		2,676.52	-	2,676.52	-	-	-
	Cost of Other Events		-	-	-	-	-	-
	Office Costs		3,584.43	-	3,584.43	1,566.00	-	1,566.00
	Provision of Bursaries		299.00	-	299.00	-	1,189.00	1,189.00
	Grant-Making		-	-	-	1,500.00	-	1,500.00
	Other Expenditure		-	-	-	257.00	-	257.00
	Exceptional item: Reversal		(938.20)	-	(938.20)	(2,105.00)	-	(2,105.00)
	Total		15,104.66	-	15,104.66	3,249.00	2,799.00	6,048.00
			Release accrual for BYM invoices			Over-accrual for office costs in 2021		

Statutory Information

Young Friends General Meeting of the Religious Society of Friends (Quakers), commonly known as Young Friends General Meeting or YFGM, is an unincorporated charity registered with the Charity Commission for England and Wales as charity no. 1064763

The registered office address is YFGM Office, Friends House, 173 Euston Road, London NW1 2BJ.

Note 1. Accounting Policies

1.1 Basis of accounting

Young Friends General Meeting constitutes a public benefit entity as defined by FRS102.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

"The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard

applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP), and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011."

1.2 Going concern

These accounts have been prepared on the going concern basis. The trustees consider that, in view of the charity's significant cash reserves and forecasts for the next twelve months, there are no material uncertainties as to the charity's ability to continue as a going concern.

1.3 Income

Income is recognised in the Statement of Financial Activities (SoFA) in the period in which the charity is entitled to receipt; it is more likely than not to be received; and where the amount can be measured with reasonable certainty.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the Charities SORP or FRS102.

The charity has received no government grants during the reporting period, or in the prior reporting period.

The value of voluntary help received is not included in the accounts but is described in the trustees' annual report.

1.4 Expenditure

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Expenditure is included in the statement of financial activities when incurred and is inclusive of VAT.

1.5 Assets

Tangible fixed assets for use by the charity are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost and depreciated on a straight-line basis over their estimated useful economic life.

The charity does not at present hold investments.

The charity does not at present hold stocks held for sale.

Stocks held for distribution as part of charitable activities are recognised where the value of the line of stock at purchase exceeds £500, and are measured at net realisable value based on the service potential provided by items of stock.

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount. Subsequently, they are measured at the cash or other consideration expected to be received.

Note 2: Grants Received								
	2024				2023			
	Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total	
Britain Yearly Meeting	£10,000.00	£0.00	£10,000.00		£10,000.00	£0.00	£10,000.00	
CB & HH Taylor 1984 Trust	£4,000.00	£0.00	£4,000.00		£0.00	£0.00	£0.00	
Friends Trust	£1,635.13	£0.00	£1,635.13		£0.00	£0.00	£0.00	
Sir James Reckitt Charity	£1,500.00	£0.00	£1,500.00		£0.00	£0.00	£0.00	
Other Grants	£0.00	£0.00	£0.00		£1,500.00	£0.00	£1,500.00	
Total	£17,135.13	£0.00	£15,635.13		£10,000.00	£0.00	£10,000.00	
Note 3: Donations Received								
	2024				2023			
	Unrestricted Funds	Restricted Funds	Total		Unrestricted Funds	Restricted Funds	Total	
Quaker Meetings	£3,664.25	£0.00	£3,664.25		£2,528.36	£0.00	£2,528.36	
Individual Friends	£4,122.73	£0.00	£4,122.73		£2,731.92	£0.00	£2,731.92	
YFGM Donations	£45.00	£0.00	£45.00		£951.83	£0.00	£951.83	
Other	£0.00	£0.00	£0.00		£220.00	£0.00	£220.00	
Total	£7,831.98	£0.00	£7,831.98		£6,432.11	£0.00	£6,432.11	
Note 4: Interest received								
	2024							
	Unrestricted Funds	Restricted Funds	Total					
Interest into Deposit Account	£545.46	£0.00	£545.46					
Total	£545.46	£0.00	£545.46					

Note 5: Expenditure							
	2024			2023			
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total	
Raising Funds	£213.63	£0.00	£213.63	£0.00	£0.00	£0.00	
Charitable Activities:							
General Meeting Costs	£17,158.98	£0.00	£17,158.98	£9,507.75	£0.00	£9,507.75	
Planning Weekend Costs	£6,680.00	£0.00	£6,680.00	£2,676.52	£0.00	£2,676.52	
Administrative Costs	£6,768.78	£0.00	£6,768.78	£3,557.65	£0.00	£3,557.65	
Provision of Bursaries	£450.00	£4,170.00	£4,620.00	£299.00	£0.00	£299.00	
Grantmaking	£1,000.00	£0.00	£1,000.00	£0.00	£0.00	£0.00	
Exceptional item: Reversal*	£0.00	£0.00	£0.00	£-938.20	£0.00	£-938.20	
Total	£32,271.39	£4,170.00	£36,441.39	£15,102.72	£0.00	£15,102.72	
*Release accrual for BYM invoices							
Note 6: Debtors							
	2024			2023			
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total	
Prepayments	£92.83	£0.00	£92.83	£95.22	£0.00	£95.22	
Other Debtors	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Total	£92.83	£0.00	£92.83	£95.22	£0.00	£95.22	
Insurance - pro rata to cover period	£82.83						
Expense plus - paid in advance	£10.00						
	£92.83						
Note 7: Creditors							
	2024			2023			
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total	
Trade Creditors	£2,024.95	£0.00	£2,024.95	£802.51	£0.00	£802.51	
Adjustment to 2023 Accounts	£0.00	£0.00	£0.00	£72.24	£0.00	£72.24	
Accruals	£1,000.00	£0.00	£1,000.00	£0.00	£0.00	£0.00	
Total	£3,024.95	£0.00	£3,024.95	£874.75	£0.00	£874.75	
Trade creditor accruals							
Friargate Quaker Meeting (Venue Costs for Feb 24 YFGM)	£500.00						
Gift of Money for EMEYF	£1,000.00						
Mar 2024 PW Expense Claim	£794.90						
Oct 2024 FOBQC Expense Claim	£42.95						
Oct 2024 YFGM Expense Claims	£687.10						
	£3,024.95						
In the above table, the £72.24 adjustment to the 2023 accounts includes a creditor amount that should have been reported in the 2023 accounts.							
Note 8: Movement in funds (current year 2024)							
	At 1 January 2024	Income	Expenditure	Transfers, gains and losses	At 31 December 2024		
Restricted funds							
Britain Yearly Meeting Outreach Grant	£14,484.85	£0.00	£0.00	£-14,484.85	£0.00		
North East Thames Quaker Trust	£4,170.00	£0.00	£-4,170.00	£0.00	£0.00		
Total restricted funds	£18,654.85	£0.00	£-4,170.00	£-14,484.85	£0.00		

Unrestricted funds					
General reserve	£76,998.10	£25,512.57	-£32,271.39	£14,484.85	£84,724.13
Total unrestricted funds	£76,998.10	£25,512.57	-£32,271.39	£14,484.85	£84,724.13
Total funds					
	£95,652.95	£25,512.57	-£36,441.39	£0.00	£84,724.13
Movement in funds (prior year 2023)					
	At 1 January 2023	Income	Expenditure	Transfers, gains and losses	At 31 December 2023
Restricted funds					
Britain Yearly Meeting Outreach Grant	£14,269.33	£0.00	£0.00	£0.00	£14,269.33
North East Thames Quaker Trust	£4,170.00	£0.00	£0.00	£0.00	£4,170.00
Interest Received	£0.00	£215.52	£0.00	£0.00	£215.52
Total restricted funds	£18,439.33	£215.52	£0.00	£0.00	£18,654.85
Unrestricted funds					
General reserve	£74,071.61	£18,101.45	-£15,174.96	£0.00	£76,998.10
Total unrestricted funds	£74,071.61	£18,101.45	-£15,174.96	£0.00	£76,998.10
Total funds	£92,510.94	£18,316.97	-£15,174.96	£0.00	£95,652.95
In the movement in funds for the current year (2024), the transfer of £14,484.85 reflects the retroactive removal of the restrictions on the BYM grant. The previous restriction on this was that the grant was provided to facilitate YFGM's outreach within and beyond the Quaker community.					
In the movement in funds for the previous year (2023) the Restricted fund of "Interest Received" was incorrectly reported, and has for the current year (2024) been combined with the BYM outreach grant.					
Note 9. Trustees & related party transactions					
No trustee received any remuneration in respect of services given as trustee in 2024.					
The charity's trustees are appointed from among the membership of the charity, and as such are among the beneficiaries of the charity.					
Trustees are entitled to reimbursement of expenses incurred in fulfilling their duties, including the cost of travelling to YFGM events. Additionally, bursaries to make travel and accommodation accessible to all may be applied for by any of the charity's beneficiaries and where grants to trustees are included in this amount.					
In 2024, the amount reimbursed was £2,140 to 5 trustees. (2023: £368 to 2 trustees)					
Donations received without conditions from Trustees during the year were £165 (2023: £180).					